



Job Description

Job Title:	Teacher of English
Salary:	MPS/UPS
Purpose:	To ensure high-quality curriculum delivery to students in English; to support subject developments; provide a range of extra-curricular opportunities for students; monitor, assess, and report upon student progress; and contribute to raising subject standards.
Responsible to:	Head of Faculty
Dimensions:	<p>Students:</p> <ul style="list-style-type: none">(i) To ensure that students' prior attainment data is used to inform the planning and teaching of assigned classes(ii) To maintain records and monitor and report upon student progress and attainment in assigned classes(iii) To contribute to the development of effective teaching and learning practice(iv) To ensure high standards of behaviour for learning with your teaching groups(v) To contribute to the extra-curricular programme delivered within English(vi) To plan and implement a range of extra-curricular activities in English <p>Staff:</p> <ul style="list-style-type: none">(i) To assist the Head of Department in ensuring that teaching in your subject is of high quality and contributes to the department's improvement plan(ii) To participate in staff development activities provided within the department and the whole school
Principal Accountabilities:	<ul style="list-style-type: none">(i) To deliver, as directed, syllabuses, resources, schemes of work, assessment and marking policies, and teaching strategies so that student needs can be met(ii) To report student progress in your subject to the Head(s) of Department and to parents/carers(iii) To contribute to the department improvement plans so that the quality of teaching and learning in your subject can be continuously improved

Competencies:	<p>Passion for learning: Creating a learning environment that supports students in their learning and encourages them to become confident, independent learners</p> <p>Challenge and support: Caring for the students and expressing positive expectations</p>
	<p>Managing students: Directing, enthusing, and motivating students so that effective learning takes place in an orderly learning environment.</p> <p>Confidence: Show confidence and a willingness to take on challenges</p> <p>Team working: Work with others in the department to achieve shared goals</p>
Knowledge and Experience:	<ul style="list-style-type: none"> • Degree in a relevant subject • Teaching qualification
<p><u>Other Specific Duties:</u></p> <ul style="list-style-type: none"> • To continue personal development as agreed at appraisal reviews • To engage actively in the appraisal review process • To address the appraisal targets set by the line manager each Autumn Term • To play a full part in the life of the school community, to support its distinctive aim and ethos, and to encourage staff and students to follow this example • To support the school in meeting its legal requirements for worship • To promote the school's corporate policies actively • To comply with the school's Health and Safety policy and undertake risk assessments as appropriate • To show a record of excellent attendance and punctuality • To adhere to the school's Dress Code • To undertake any other reasonable duty delegated by the Principal 	