



JOB DESCRIPTION

Job Title:	Teacher of English
Salary:	MPS/UPS
Purpose:	To ensure high-quality curriculum delivery to students in English; to support subject developments; provide a range of extra-curricular opportunities for students; monitor, assess, and report upon student progress; and contribute to raising subject standards.
Responsible to:	Head of Department
Dimensions:	Students: (i) To ensure that students' prior attainment data is used to inform the planning and teaching of assigned classes (ii) To maintain records and monitor and report upon student progress and attainment in assigned classes (iii) To contribute to the development of effective teaching and learning practice (iv) To ensure high standards of behaviour for learning with your teaching groups (v) To contribute to the extra-curricular programme delivered within English (vi) To plan and implement a range of extra-curricular activities in English Staff: (i) To assist the Head of Department in ensuring that teaching in your subject is of high quality and contributes to the department's improvement plan (ii) To participate in staff development activities provided within the department and the whole school
Principal Accountabilities:	(i) To deliver, as directed, syllabuses, resources, schemes of work, assessment and marking policies, and teaching strategies so that student needs can be met (ii) To report student progress in your subject to the Head(s) of Department and to parents/carers (iii) To contribute to the department improvement plans so that the quality of teaching and learning in your subject can be continuously improved

Competencies:	<i>Passion for learning:</i> Creating a learning environment that supports students in their learning and encourages them to become confident, independent learners <i>Challenge and support:</i> Caring for the students and expressing positive expectations

While every effort has been made to explain the post's main duties and responsibilities, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date shown, but following consultation with you, it may be changed by Trustees to reflect or anticipate changes in the job which are commensurate with the salary and job title.