

Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> • Qualified Teacher Status 	✓	
<ul style="list-style-type: none"> • Teaching within the subject area in Key Stages 3 and 4 	✓	
Professional Knowledge and understanding	Essential	Desirable
<ul style="list-style-type: none"> • Knowledge of the National Curriculum for their subject 	✓	
<ul style="list-style-type: none"> • Willingness to keep up to date in subject knowledge and national developments. 	✓	
<ul style="list-style-type: none"> • Knowledge of Health and Safety procedures and their application. 	✓	
<ul style="list-style-type: none"> • The ability for further career progression within the teaching profession 		✓
<ul style="list-style-type: none"> • Commitment to safeguarding and child protection. 	✓	
Abilities and Skills	Essential	Desirable
<ul style="list-style-type: none"> • Ability to plan and teach effectively using a variety of strategies 	✓	
<ul style="list-style-type: none"> • Excellent interpersonal skills with both adults and children 	✓	
<ul style="list-style-type: none"> • Willingness and ability to work as part of a team 	✓	
<ul style="list-style-type: none"> • Ability to communicate effectively both verbally and in writing 	✓	
<ul style="list-style-type: none"> • Competence in the use of Information and Communication Technology 	✓	
<ul style="list-style-type: none"> • Ability to prioritise and organise own work 	✓	
<ul style="list-style-type: none"> • Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines 	✓	
<ul style="list-style-type: none"> • To be flexible, energetic, adaptable and have the ability to use initiative 	✓	
<ul style="list-style-type: none"> • Identify and develop opportunities 	✓	
<ul style="list-style-type: none"> • High aspirations and expectations for their students and themselves 	✓	
<ul style="list-style-type: none"> • Committed to raising standards and continuous improvement 	✓	
<ul style="list-style-type: none"> • To be dedicated to the success of the students, their teams, the school and themselves 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> • Committed to personal development 		✓
<ul style="list-style-type: none"> • Willingness to contribute to other areas of school life 		✓
<ul style="list-style-type: none"> • Carry out professional duties in a positive, helpful and courteous manner 	✓	
<ul style="list-style-type: none"> • Enjoy working with young people 	✓	



• To have a 'can do' philosophy	✓	
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