

PERSON SPECIFICATION: Teacher of English

Criteria	Essential	Desirable	Evidence source
Qualified Teacher Status (or pending PGCE/QTS outcome)	✓		Application
Recent experience in an 11-16 school	✓		Application
Recent experience in an 11-18 school		✓	Application
A good first degree in a related subject	✓		Application
Evidence of knowledge and capabilities relating to the teaching of English to GCSE	✓		Application Reference
Evidence of knowledge and capabilities relating to the teaching of English to A-Level		✓	Application Reference
Clarity of purpose and a student-centred vision	✓		Application Reference Interview
Good personal and interpersonal skills	✓		Reference Interview
Good oral and written communication	✓		Application Interview
Good levels of numeracy, literacy and ICT	✓		Application Interview
Good time-management and personal organisation	✓		Reference
Must support the school's aims and values, setting a good example of attendance, punctuality and appearance	✓		Reference Interview
An effective teacher who has a good rapport with students of all abilities	✓		Reference Teaching task
Passionate about the learning and achievement of every student	✓		Reference Interview
Confident about using data to improve levels of achievement	✓		Application Reference Interview task
Demonstrate a determined attitude towards life and show great resilience	✓		Reference Interview task
Must have a great work ethic and enjoy working hard	✓		Reference Interview task