



Person Specification

POST TITLE: Teacher of English

CRITERIA: Applicants will need to provide evidence of meeting the following criteria

	ESSENTIAL	DESIRABLE
PRE-EMPLOYMENT CHECKS		
Criminal Records	*	
Enhanced Disclosure and Barring	*	
Proof of identity	*	
Medical Questionnaire	*	
Satisfactory References	*	
QUALIFICATIONS / TRAINING		
A qualified Teacher of English	*	
COMPETENCIES		
An effective classroom practitioner	*	
A commitment to, and a passion for, the teaching of English	*	
Good subject knowledge and a clear understanding of recent subject developments	*	
A clear understanding of what constitutes effective English Learning	*	
A commitment to work with other teachers within the Curriculum Area and the Consortium	*	
High standards of classroom management and a willingness to share practice and ideas	*	
A track record of successful 'A' Level teaching		*
A commitment to developing their own pedagogy.	*	
EXPERIENCE		
Is committed to and meets all the requirements for safeguarding children.	*	
Effective organisation and communication skills.	*	
Evidence of adding value to students' achievements.	*	
Able to demonstrate added value with less able students.		*
The ability to use ICT to raise standards.	*	

It is the post holder's responsibility for promoting and safeguarding the welfare of children and young people for whom s/he comes into contact with and adhering to and ensuring compliance with the College's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the s/he must record the details and take appropriate action, according to the nature of the concern, to safeguard the young person and inform the relevant staff within school, including the Designated Safeguarding Lead.

Huxlow Science College is committed to safeguarding & promoting the welfare of children & young people and expects all staff & volunteers to share this commitment. Identity, Prohibition, Qualification, Barred List, Enhanced DBS, Section 128, Overseas, Right to work, Reference, Criminal Record and Medical Checks are essential for all applicable posts at the College.