

**Teacher of English**

**Permanent - FULL TIME/Part Time\***

**Salary: MPS/UPS**

**Start date for September 2025**

We are seeking to appoint an outstanding classroom practitioner - someone enthusiastic, innovative and engaging - who will be a committed addition to our already highly successful team. The successful candidate will teach English and possibly a second subject such as Media Studies (as part of the Communications Faculty) or KS4 Drama. The Communications Faculty is made up of a wide range of highly experienced and skilled teachers and teaching assistants. The Communications faculty includes English (Language and Literature), Media Studies KS4 and 5, Modern Foreign Languages and Bilingual Learning.

We currently offer GCSE Media Studies (EDQUAS), GCSE English Language and Literature (AQA) and Level 3 Media (Single Award) and A Level English Literature (AQA, Lit B).

**We would welcome applications from teachers early in their careers, including PGCE students through to experienced staff. \***We would also consider someone who may want part time (Minimum 0.6) who is willing to job share within the faculty.

Our last Ofsted inspection was in October 2021 where the Academy was judged to be good in all categories and for overall effectiveness with some excellent feedback across all subjects and our Pastoral Care. Joseph Leckie Academy is a vibrant, exciting and innovative mixed 11-18 Academy. Our ongoing desire to continually look to move forwards means that this is an exciting time to join our successful and welcoming team. The Academy has remained as one of the top non-selective secondary schools for progress in Walsall based on validated results and is a great place to work.

We pride ourselves on our high expectations of all learners. This creates a calm learning environment where teachers can teach and students can learn as was clearly supported by the feedback from Ofsted. **We offer a highly supportive environment and are committed to ensuring outstanding teaching, behaviour, progress and achievement. Ofsted noted that staff are proud to work in the academy.**

**We are an expanding academy with numbers growing to well over 1500,** and we continue to be over-subscribed at Key Stage 3 and in our large sixth form. This is an exciting time for you to join our team as we continue to expand and grow. The academy has a large sixth form of well over 240 students.

**This is a fantastic opportunity for an ambitious candidate to join our dynamic team at the forefront of change and to make a real difference to our drive to continue to raise standards of education in the Academy. If you believe that you have the skills and abilities to take on this role, we would love to hear from you.**

**Please do not hesitate to contact us for more information and a tour around the Communications Faculty and Academy. Please liaise with Mrs Morgan to arrange this through the email below.**

The role of this appointment will be as per the attached information on the Job Description, although the precise responsibilities will be confirmed upon appointment based on experience.

**We can offer you: -**

* **Friendly, caring and supportive** staff across the Academy – staff stay here for a number of years and say it is a great place to work and ex-students come back to work in the Academy so please come along and visit us find out what they say…
* **A high focus on staff well-being** with staff social events, a new gym, well-being counsellor, well-being co-ordinator for staff, monthly staff breakfasts, employee assistance programme and much more…
* **Excellent support and professional development opportunities** including opportunities to undertake our own in-house CPD programmes as well as external providers such as **National Professional Qualifications** at different levels as you progress towards leadership roles.
* **We are a TEEP ambassador School with Level 4 trainers.**
* **A well established and supportive Induction programme** for all staff at all levels**.**
* A **highly dedicated and committed Pastoral team** at all levels.
* A well-established, experienced and dedicated Communications Faculty with several key posts and support from a range of staff to support staff at all levels.
* Excellent resources, programs and technology to support learning for our students across the Academy.
* **A large and expanding Academy at the forefront of change and growth,** with high standards and an ambitious desire to better the lives of our students and impact further on our wider community.

**You will have/show**:

* Meet the requirements of the attached job description.
* Experience of delivering: English Language and Literature at KS3 and 4 and
* Ability to teach a second subject at least at KS3.
* The ability to stimulate curiosity, interest and enjoyment in learning.
* Confidence in dealing with students across different age ranges particularly Key Stage 4 and 5.
* The determination to support in raising student achievement within the classroom.
* The passion to enrich the lives of our students and contribute to the development of Cultural Capital to enhance the life opportunities for our students.
* Outstanding inter-personal and communication skills with students, colleagues, parents and other professionals.
* Ability to teach PSHE as part of our form time programme.
* A clear understanding of the importance of Safeguarding.

Further details of practical skills and expertise as outlined in the Job description and person specification.

**Application process:**

**Please complete an application form. In addition, see the attached job description and person specification and address this in your letter and address the question below:**

1. **Explain how your experience, skills and qualities to date have prepared you for this role.**

Joseph Leckie Academy is an equal opportunities employer and fully committed to promoting and safeguarding the welfare of students and candidates will be required to undergo an enhanced DBS check.

**We welcome visits to the Academy, please contact Mrs A. Morgan to arrange for a visit.**

**Closing date for applications: Thursday 12th June 2025 at 8.00am.** However, applications are considered upon receipt and the Academy reserve the right to close the position early.

Please send completed applications to Mrs A. Morgan: [recruitment@josephleckieacademy.co.uk](mailto:recruitment@josephleckieacademy.co.uk)

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Joseph Leckie Academy

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Associate Principal: Ms Rachel Cook

CEO: Mr James Ludlow

