Person Specification – Teacher

MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge	
Knowledge and understanding of subject at both Key Stages	Application form and Interview
High level communication skills	Application form and Interview
High level of organisational skills	Application form and Interview
Ability to promote the active development of subject	Application form and Interview
Experience of setting and achieving targets	Application form and Interview
Proficient in ICT/Numeracy	Application form and Interview
2. Qualifications and Professional Background	
Good qualification in subject area	Application form
Degree and QTS	Application form
Evidence of continuing professional development	Application form
Experience of subject teaching	Application form
3. Other Requirements	
Motivation and Enthusiasm	Interview
Sensitivity	Interview
Ability to use own initiative	Application form, Interview
Ability to manage conflict	Application form and Interview
Capacity to work with resilience to ensure progress towards targets and good humour	Application form, Interview
Outward, forward looking approach combining vision and progression	Interview