

Information for Applicants



Teacher of English – with Key Stage 3 Coordinator

Full-time or Part-time, Main/Upper Pay Scale

Are you looking to join a high-performing and ambitious team of English teachers in a thriving, growing school? We have a tremendous opportunity for you at Great Western Academy and this post would suit a new entrant to the profession or a more experienced practitioner equally well.

We are seeking a dedicated and enthusiastic KS3 English Coordinator to join our successful and supportive team. This is an exciting opportunity to play a key role in shaping the future of English at Great Western Academy, fostering a love of reading and writing in our young learners. Our department is passionate about delivering a challenging curriculum for all; we're dedicated in fostering teacher knowledge and implementation of pedagogy. If this sounds like a department you would relish the opportunity to work with, and to ultimately make an impact on, then we would really like to hear from you.

About the Role:

As KS3 English Coordinator, you will be responsible for:

- Leading and managing the KS3 English curriculum, ensuring its effectiveness and relevance to student needs.
- Developing and implementing innovative teaching strategies to engage and motivate students of all abilities.
- Monitoring student progress and attainment, using data to inform teaching and learning.
- Supporting and mentoring colleagues within the English department.
- Contributing to the development of departmental resources and schemes of work.
- Collaborating with the Head of English and other key staff to raise standards across the department.
- Maintaining high standards of teaching and learning, in line with school policy and Ofsted requirements.

We now have five groups of A-level English. The foundations we have laid in English are excellent; our team of experienced staff ensure students enjoy their learning, and the progress made by our students is excellent both at GCSE and A-level.

This role will provide the successful applicant with the chance to further develop and teach an exciting English curriculum in KS3 as well as the option to teach A-level English and Media Studies if desired. You will be part of a dynamic and growing English teaching team and you will therefore have the chance to significantly shape the experiences of our students in the subject as they progress through our school.

Our priority is very much to recruit the best classroom practitioners who can ensure our students arrive at the Academy excited about the day ahead and leave each day talking about the excellent learning they have experienced.

Further details are available on the Academy website www.gwacademy.co.uk and in the information documents attached.

Application process

Please complete the application and equalities forms supplied and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full in black ink or type. A CV is not required and should not be submitted as part of the application.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact on student outcomes you have made in your career to date.

Applications should be submitted electronically to recruitment@gwacademy.co.uk by 9am on Thursday 13th March 2025. Interviews will take place as soon as possible after this date. **Please note we may interview before the closing date (and close the advert early) depending on the suitability, and number of, applicants.**

Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.

References: References will be taken up prior to interview.