



Person Specification Experienced Teacher of English KS4 – 5 (Maternity Cover)

Education and Qualifications	Essential	Desirable
Qualified teacher status	✓	
Good honours graduate	✓	
Commitment to personal/professional development	✓	

Experience	Essential	Desirable
5 or more years of teaching experience		✓
Experience of Academic Mentoring	✓	
Experience of successfully organising extra-curricular activities to support the curriculum	✓	

Teaching and Learning	Essential	Desirable
Proven track record of ability to raise achievement for all	✓	
Committed to ensuring excellent standards of behaviour at all times	✓	
Excellent communication skills	✓	
Committed to role of tutor for a group of students and the benefits of pastoral care	✓	
Experience of teaching a range of courses including GCSE , GCE and A Level	✓	
Consistently good teaching practice	✓	

Skills and Attributes	Essential	Desirable
Ability to establish good working relationships and effective teamwork	✓	
Ability to use ICT to maximise differentiation	✓	
Excellent role model for staff and students	✓	
Innovative approaches to student motivation and pastoral care	✓	
Ability to generate ideas and drive initiatives	✓	

Personal Qualities	Essential	Desirable
High expectations of students and colleagues	✓	
Highly motivated and able to motivate and inspire students	✓	
Enthusiastic and committed	✓	
A passion for teaching	✓	
Open-mindedness	✓	
A forward-thinking approach	✓	
Excellent interpersonal skills	✓	
Ability to be reflective and self-critical	✓	
Display calmness under pressure	✓	
Potential for further promotion	✓	
Charismatic - having 'a presence'	✓	
Willingness to take on other roles and responsibilities within the department	✓	
Not afraid of hard work	✓	