**ENGLISH TEACHER – PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** |
| Education/Training | * Qualified Teacher Status | * Evidence of further personal and professional development (with regard to experienced teachers) |
| Knowledge | * A secure knowledge and understanding of the language and related pedagogy * A good knowledge of relevant cultural background | * A good understanding of relevant frameworks |
| Skills/Attributes | * The ability to use an imaginative range of teaching strategies to promote high expectations and high levels of challenge in the classroom * The ability to plan for progression in learning, using intervention as necessary. * The ability to use assessment for learning to improve teaching and learning as well as to assess and record student progress * The ability to establish a safe and purposeful working atmosphere that supports learning and in which students feel secure and confident * The ability to make use of ICT to develop teaching resources as well as to enrich the curriculum * An enjoyment in working with young people * A commitment to teaching the full ability range * A commitment to working collaboratively within the faculty * A commitment to raising achievement | * An interest in the integration of learning, in the links between subjects and an awareness of the importance of pupils developing generic thinking skills |
| * Personal Qualities | * An ability and willingness to inspire and motivate all learners * Commitment, enthusiasm and energy * Commitment to own personal and professional development * The ability to be a reflective and evaluative practitioner who is willing to learn and develop * A willingness to contribute to faculty extra-curricular activities | * A willingness to contribute to wider school life |

**Larkmead School is a member of the Vale Academy Trust. The Trust and its schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.**

**All aspects of the person specification will be tested as part of the recruitment process. Should the applicant be shortlisted any relevant issues arising from references will be taken up at interview.**