

March 2023

Dear Applicant

Thank you for your interest in the post of Teacher of English with the responsibility for Literacy Lead at Hadleigh High School. This post has arisen due to the promotion of the current post holder.

Hadleigh High School is a vibrant, student-focussed 11 - 16 secondary school rated "Good" by Ofsted in January 2019. We foster a strong community and have great pride in our students and their achievements. Our examination results continue to improve year on year, but we still have ambitious plans for the future.

If you relish the opportunity of working in a supportive and stimulating professional environment, Hadleigh High school would welcome your application. We are looking to appoint an enthusiastic, determined and committed teacher who wants to convey their love of learning to our students. The successful candidate will be able to:

- Inspire and motivate staff and students to achieve excellence;
- Demonstrate the drive and skill to raise standards of students' attainment and achievement;
- Track student progress to inform planning;
- Work with the headteacher and senior leadership team to develop and implement the vision for the school, ensuring targets are achieved.

The school is committed to recruiting the highest quality teachers in order to build on our many successes. We can offer a range of incentives to attract the very best talent. These include:

- A high-quality induction package for experienced teachers.
- An outstanding continuous professional development programme; the successful candidate would have immediate access to our in-house programme as well as the opportunity to be supported though the Improving Teacher, Outstanding Teacher and Future Leaders programme.
- A range of benefits to all employees through our pro-active staff Well-being Team.

Hadleigh High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and trustees to share this commitment. All appointments are therefore subject to satisfactory DBS and immigration checks, together with the receipt of references. Only applications submitted on the school's application form will be considered.

We look forward to welcoming you to Hadleigh High School. If you require any further information, or you would like to visit the school, please do not hesitate to contact me on 01473 823496.

Yours sincerely

Nicola Shingleton Headteacher

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