

Person Specification

Post Title: Teacher of English

Characteristics	Essential	Desirable	Evidence
Qualifications	Good honours degree in English or relevant	Evidence of continuous professional	A, I
	degree.	development.	
	A levels in related subjects.		А
	QTS status		Α
Experience and	Successful experience working in a	Experience of teaching English at KS5	I, R
Knowledge	secondary environment teaching KS3 and KS4.	although it is recognised prospective NQT's might not yet be able to offer this.	
	Excellent Practitioner.		Λ.
			A, I
	Good knowledge and understanding of the changes in the curriculum.		ı
	changes in the curriculum.		
Skills	Excellent verbal and written communication	An interest in innovation and	Α, Ι
	skills.	professional development.	
	Ability to work effectively as part of a team.	Confident in using ICT.	R, I
	Ability to brook down information so it can		
	Ability to break down information so it can be easily relayed.		I
	Be well organised, forward thinking and be		
	able to problem solve.		Α, Ι
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Personal	Committed to the well being of children and young people.	Understanding of health and safety.	A, I
Attributes	young people.		
	Patient and has the ability to relate to young	Willingness to contribute fully to the	Α, Ι
	people.	extracurricular life of the school.	
	Passionate, enthusiastic and positive.		Α, Ι
	Willingness to learn.		Α, Ι
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	Good health and attendance record.		R