



Generic Job Description Class Teacher

Post Title: Classroom Teacher
Reporting to: Principal

General

The following is a list of specific activities and responsibilities in addition to the general duties of a class teacher.

Key Purpose of the Job

To provide professional leadership and accountability for high quality inclusive teaching, learning and achievement across the school.

To provide professional leadership in a curriculum subject to ensure that pupils across the school make good and better progress.

Leadership and Management

1. To assist the Leadership Team in shaping a vision and direction for the school, setting out very high expectations and with a clear focus on pupil achievement, attainment and enjoyment.
2. To promote the distinctive cultural and religious values, ethical and spiritual nature of the school and its inclusion policies.
3. To monitor and be accountable for developing and improving teaching and learning in a curriculum subject, evaluating and reporting to the Headteacher and SLT on all aspects of the quality of provision.
4. To work in accordance with the values, culture, ethos, equal opportunities and inclusion policies of the school.
5. To lead the development of policy and practice in a given curriculum subject, promoting innovation including the introduction of the new National Curriculum.
6. To monitor and analyse data regarding the progress and achievement in a curriculum subject and to initiate appropriate actions to address gaps in progress.
7. To provide an excellent role model for staff and for pupils, ensuring that all pupils benefit from quality first teaching and additional support.
8. To assist staff in curriculum planning and setting targets to ensure all children are being appropriately challenged and make good progress in line with national expectations.
9. To organise informative events/publications for parents and carers in a curriculum subject.
10. To provide staff with information, training and continuous professional development in a subject.



Teaching and Learning

1. To carry out teaching duties, as agreed with the Head Teacher, providing a model of excellence for colleagues. This may include, as required, taking full responsibility for teaching a class; providing cover for colleagues; providing in-class support for colleagues.
2. To provide leadership and support for colleagues (teachers and assistants) with regard to teaching and learning and the curriculum, including:
 - managing a planned programme of monitoring activities, ensuring clear guidance and targets for improvement are provided.
 - Managing the planning and delivery of the curriculum subject across the school for all, developing schemes of work and medium term plans;
 - Supporting staff in the use of assessment information to inform teaching and learning in the subject;
 - Inducting and supporting newly qualified and/or supply teachers
3. To co-ordinate subject training programmes, delivering INSET and working with individuals and teams in a variety of professional development activities.
4. To provide guidance and support to leaders and other staff in a subject in order to improve the quality of teaching and learning for all groups of pupils.

This job description will be reviewed annually as part of the Performance Management programme.