Person Specification
Teacher of English

	Codes: AF = Application Form, I = Interview Process, CQ = Certificate of Qualification, R = References	Tick relevant column: Essential	Tick relevant column: Desirable	How identified
1	**Qualifications:**			
	Qualified Teacher Status	✓		**AF/CQ**
	Good Art Degree or similar	✓		**AF/CQ**
2	**Relevant Experience:**			
	An excellent classroom practitioner with a passion for teaching English	✓		**AF/I/R**
	Evidence of successful use of a range of teaching and learning styles	✓		**AF/I/R**
	Experience of teaching KS3 English	✓		**AF/I/R**
	The ability to teach KS4 English	✓		**AF/I/R**
	The ability to teach KS3 Drama		✓	
	Excellent classroom management skills	✓		**AF/I/R**
3	**Skills (including thinking challenge/mental demands):**			
	Motivation to work with children and young people.	✓		**AF/I/R**
	Ability to form and maintain appropriate relationships and personal boundaries with children and young people.	✓		**AF/I/R**
	Be forward thinking, creative and well-organised.	✓		**AF/I/R**
	Excellent ICT skills	✓		**AF/I/R**
	Be able to communicate effectively with parents.	✓		**AF/I/R**
	Excellent teaching skills.	✓		**I/R**
4	**Knowledge:**			
	A detailed knowledge and commitment to safeguarding and promoting the welfare of children and young people	✓		**I/R**
	Recent developments within subject specialism and teaching and learning pedagogy	✓		**I/R**
	Ability to use data effectively to impact on progress	✓		**AF/I**
	Understanding of curriculum developments affecting the subjects	✓		**AF/I**
5	**Interpersonal/Communication Skills:** **Verbal Skills**			
	Ability to establish professional, effective working relationships with a range of partners/colleagues and children & young people.	✓		**AF/I/R**
	To be actively and enthusiastically engaged in own relevant continuous professional development.	✓		**AF/I/R**
	Written Skills			
	Excellent writing skills	✓		**AF/I**
6	**Disclosure of Criminal Record:**			
	The successful candidate's appointment will be subject to the school obtaining a satisfactory Enhanced Disclosure from the DBS	✓		**DBS Disclosure**