

English Teacher – Person Specification July 2025		
	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Honours Graduate in English or related subject QTS 	<ul style="list-style-type: none"> Further accredited professional development (e.g. Masters Degree)
Knowledge and Understanding	<ul style="list-style-type: none"> Secure subject knowledge of English Literature and Language Understanding of how learning develops in your subject area A good understanding of how to use data for planning and monitoring 	<ul style="list-style-type: none"> Potential to teach KS5 in the future
Experience	<ul style="list-style-type: none"> The experience of successful teaching across the 13-16 age range. Experience teaching a range of courses. Demonstrable positive impact on learning and achievement in present post. Demonstrate a willingness to reflect on and develop your own practice and the impact on pupils' learning Experience of teamwork in aspects of department development 	<ul style="list-style-type: none"> Experience managing intervention for KS4 GCSE groups Have written schemes of work and contributed to the development of schemes of work and/or lesson planning
Teaching and Learning	<p>Ability To</p> <ul style="list-style-type: none"> Teach across KS4-5 Teach effective and engaging lessons which enable students of all abilities to succeed. Use a range of teaching and learning strategies including effective differentiation and AfL Use data perceptively to inform teaching and to plan appropriate interventions Understand how to use assessment to monitor and enhance pupils' progress both in controlled assessment and classwork/ homework. Develop and share resources in support of new curriculum developments. Integrate literacy, numeracy and SMSC elements effectively into your teaching Set and model high expectations for learning and behaviour Promote a culture of inclusion 	<ul style="list-style-type: none"> Willingness to run extra-curricular clubs to enhance student learning experience. Experience as an AQA GCSE Examiner Moderated GCSE exams and undertaken marking of Mock exams at GCSE

Personal Qualities	<ul style="list-style-type: none"> • Enthusiasm for your subject area. • A good communicator • Able to forge positive relationships with students and colleagues • Able to work effectively as a member of a team • Supportive of the Christian ethos and values of the school • Well organised and with good time management. • Commitment to own CPD and willingness to develop professionally • Adaptable and flexible • Resilient and able to cope with periods of stress and challenge 	<ul style="list-style-type: none"> • Support extra-curricular opportunities for students e.g. coursework intervention sessions. • Willing to teach a range of different units within Language and Literature specifications for AQA
Statutory	<ul style="list-style-type: none"> • Full understanding of safeguarding requirements and how teachers promote the welfare of children. • Able to obtain satisfactory clearance under Enhanced DBS and validated references. • Satisfactory evidence of Right to Work in the UK. 	<ul style="list-style-type: none"> • Recent certified safeguarding training with an established provider.