



King's School  
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### **Teacher of English (Maternity Cover)**

**With an added opportunity of a TLR payment for Second in Command (*Please specify if you would like to be considered for Second in Command in your personal statement*)**

Contract: Full time, fixed term

Salary: MPS/UPS as appropriate

Start date: January 2024 start

Application closing date: 29<sup>th</sup> November 2023

Interview date: w/c 4<sup>th</sup> December 2023

Are you an experienced English Teacher who is looking for a new challenge? King's School is currently recruiting for an English Teacher for Maternity Cover to join our supportive, highly successful and ambitious team.

### **The role**

The successful candidate will join a well-run department of six English Teachers lead by an experienced and skilled Head of Department. Excellent support is provided locally through the Department as well as through our Trust – the Russell Education Trust. Please see the attached job description and person specification for more information about the role and what we are seeking in a successful candidate.

### **Who are we?**

King's School is an ecumenical Christian School situated in Hove, within the Diocese of Chichester. Our work and relationships are based upon the four core Christian values of Love, Forgiveness, Respect and Responsibility and through these we encourage and support every student and member of staff to be the best that they can be.

The school opened its doors to its first cohort of students in September 2013, when it was based on a small temporary site. There are currently just over 867 students in years 7, 8, 9, 10, 11 and 12, and a team of over



75 teachers and support staff. In September 2019 the school moved into its permanent site in Hangleton. We are now lucky to enjoy purpose-built facilities for all areas of the curriculum and stunning views of the South Downs. This was the culmination of six years of hard work and planning and marked the beginning of an exciting new stage in the school's development. Our Sixth Form opened this September and marks the final exciting stage in the school's growth. Applicants are encouraged to review our Sixth Form website for more information.

### **What do others say about us?**

The school received its third Ofsted inspection in March 2022 (Section 5 inspection) and retained its rating of good overall with outstanding features. The inspector noted that pupils "are proud to be part of the school community" and that "the school's provision for their education and welfare makes a significant contribution to their lives".

Our recent staff survey found that staff feel supported and valued.

- *I feel very supported and listened to in this school. The school sets clear expectations, and the SLT is very approachable.*
- *I feel good about my new role. I feel I can approach colleagues, and the senior team with any questions or queries that I may have.*

(Staff survey 2022)

### **Why join King's School?**

- Highly successful and supportive English Department
- Enthusiastic, committed and supportive wider staff team
- Range of opportunities for professional development
- Exciting opportunities in school development
- Excellent support through our sponsor- Russell Education Trust
- Supportive benefits including access to our Employee Assistance Programme

### **Visits to the school**

If you would like to discuss a visit or have any questions about this role or joining King's please contact us via [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk). Applicants are also encouraged to visit the school's website, where you can find virtual tours and welcome videos.

### **How to apply**

If you wish to apply for this position, please visit our website for the application form and further information [www.kingsschoolhove.org.uk/vacancies](http://www.kingsschoolhove.org.uk/vacancies). Completed applications should be sent to [HR@kingsschoolhove.org.uk](mailto:HR@kingsschoolhove.org.uk) by noon on the closing date. Please note that we are only able to accept applications made via our application form. Applications made by C.V. or other application form will be rejected.

King's School actively seeks and encourages applications from candidates from diverse backgrounds. More specifically, our equal opportunities and diversity monitoring has indicated that the school currently under-represents minority ethnic groups and so we actively encourage applications from eligible candidates from a BAME background.

Our policies, procedures and practices reflect our commitment to equality and diversity. Individuals will be selected for appointment based purely on their suitability for the post, irrespective of gender, race, sexuality, or other protected characteristic or any pre-existing connection to the school, its Governors or Trust.

*We are completely committed to safeguarding the welfare of our students. Those who work for us are expected to share this commitment, which will be fully tested as part of the selection process. All offers of employment will be subject to the individual undergoing an enhanced barred list check.*

King's School is a Free School which takes funding from the Department for Education and operates as any other state school. Our sponsor is the Russell Education Trust which is an organisation staffed solely by Educational Professionals (and not by private business).