



SIR JOHN NELTHORPE SCHOOL
A Community Empowered

RESPECT - RESILIENCE - INTEGRITY

TEACHER OF ENGLISH (MATERNITY COVER)

Salary: Main Scale 1 to Upper Pay Range 3 (£30,000 – £46,525 FTE)

Contract: 1.0 FTE, Temporary (September 2026 – July 2027)

Start Date: 1st September 2026

Sir John Nelthorpe School is a successful 11-19 mixed comprehensive school with a rich heritage and a strong reputation for academic excellence. We are seeking to appoint an enthusiastic and committed Teacher of English to join our high-performing faculty to cover a period of maternity leave.

The Role

The successful candidate will be a passionate linguist and literature enthusiast, capable of delivering engaging and rigorous lessons across Key Stage 3 and Key Stage 4.

- This role is suitable for experienced teachers (M1-UPR3) looking for a new challenge in a supportive environment.
- We also welcome applications from Early Career Teachers (ECTs), including those who will qualify in Summer 2026.

Key Responsibilities:

- To plan and deliver high-quality English Language and Literature lessons that inspire and challenge all pupils.
- To contribute to the development of the English curriculum and share best practices within the faculty.
- To monitor pupil progress effectively, ensuring that all pupils—regardless of their starting point—reach their full potential.
- To maintain a purposeful and positive learning environment in line with the school's behavior and inclusion policies.

The Successful Candidate will have:

- Qualified Teacher Status (QTS) or be on track to achieve this by September 2026.
- A degree in English or a closely related subject.
- Excellent communication skills and the ability to build strong professional relationships with pupils and staff.
- A commitment to the "Fortis et Fidelis" ethos of the school.

Why Join Sir John Nelthorpe School?

We offer a unique working environment in the historic market town of Brigg. Our pupils are polite, motivated, and eager to learn. As a member of our staff, you will receive a comprehensive induction and access to high-quality professional development opportunities.

Application Process

For further details and an application form, please visit the school website or contact the school office at admin@nelthorpe.org.uk. The closing date is Monday 27th April 2026 at 9:00 am and interviews are to be confirmed.

Sir John Nelthorpe School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to meet the requirements of an Enhanced DBS Disclosure.



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ENGLISH & PERFORMING ARTS

Structure of the Faculty

The English and Performing Arts Faculty is led by a Director of Literacy and supported by an Assistant Area Leader.

In addition, there are two full-time teachers and four part-time teachers of English. In Music there is one full-time teacher. There is one full-time Drama teacher. The faculty is supported by a Learning Resource Centre Co-ordinator and a Learning Mentor for Literacy. We also have Enrichment Champions who lead on extra-curricular activities for pupils in literacy.

The English and Performing Arts Faculty continues to grow and develop, offering pupils a diverse, dynamic and forward-thinking curriculum and approach to teaching in all three subject areas. Each member of the team is given an opportunity to contribute to our pupils' experiences of English, Drama and Music, building on the unique expertise within the team. In addition, faculty-wide systems and a collaborative ethos, including a collaborative approach to planning and resourcing lessons, mean that the English and Performing Arts Faculty is one in which teachers can truly thrive and develop.

English results continue to place the faculty on or above National Averages at key benchmarks, and Progress 8 figures for the faculty continue to improve.

Curriculum

Key Stage 3

English Literature and Language (4 x 50-minute lessons per week)

Whole Class Reading and Vocabulary Development Lesson (1 x 50-minute lesson per week)

Music (1 x 50-minute lesson per week)

Drama (1 x 50-minute lesson per week)

Key Stage 4

Edexcel English Language

AQA English Literature

WJEC/Educas Music

Drama/Performing Arts (Starting September 2024)

Key Stage 5

AQA A-Level English Language (4 x 1 hour lessons per week)

AQA A-Level English Literature (4 x 1 hour lessons per week)

Drama/Performing Arts (to be reintroduced, if appropriate)

Our English Curriculum is based around a three-year KS3 and a two-year KS4, with some pupils completing their GCSE English Literature at the end of Year 10. The Faculty places high value on pupils' engagement with reading, using lesson time to allow pupils to engage with Literature independently; there are also opportunities to develop the extra-curricular activities offered by the faculty, which currently include a Book Club, Debate Club and a number of music clubs including a Musical Theatre Group.