

SOUTHFIELD SCHOOL

Number on roll 1167 (11-18)

TEACHER OF ENGLISH – MPS/UPS & POTENTIAL TLR 2(1) £3017

Do you want to join a vibrant, forward-thinking school that places significant value on professional learning and career development? Southfield is an exceptional girls' school and mixed Sixth Form, accredited with World Class status in 2021. With very strong outcomes that have been sustained over recent years, this is an exciting time to be part of an ongoing journey of expansion and development. Our new Sixth Form building has recently opened with state of the art facilities. This includes a lecture theatre, bespoke coffee shop and a dedicated Professional Learning space for our staff.

We are committed to providing a world class education for every student through a well-designed and balanced curriculum. Our established culture provides a calm, safe and stimulating learning environment. While our recent short Ofsted Inspection confirmed that the school remains Good. It also identified that the school may have been classed as Outstanding if a full inspection had taken place.

The school has a key focus on staff well-being with numerous initiatives in place to support this. They include time for planning off-site for all teachers, active sessions in school alongside a range of workload reforms. We place significant emphasis on working collegiately as a staff to share our expertise and subsequently enhance the learning experience with our students. Every member of the staff is involved in a variety of professional learning programmes that take place every Wednesday across the academic year. All teachers are members of the Chartered College of Teaching providing access to the latest evidence and research.

Ethical leadership is at the core of all decision making at Southfield. As such, staff are valued, treated with respect and afforded a diverse range of opportunities that come with professional trust.

We have also implemented a bespoke leadership programme enabling staff to develop their knowledge and understanding of leadership. This has provided a number of promotional opportunities for staff within the school and wherever possible, we will promote from within our school. We believe that Southfield provides something unique and the perfect environment in which both staff and students have opportunities to flourish and grow in a world of possibilities.

Moreover, we are committed to the Education Staff Well-being Charter, with numerous initiatives in place to support this. They include time for planning off-site for all teachers, an onsite gym and a broad range of workload reforms.

English is a key part of the curriculum and it aspires to develop an excitement about the written word whilst equipping students with the skills required to succeed in the wider world. The course focuses on developing key skills across Key Stage Three and engages with a diverse range of texts and text types from a variety of time periods and perspectives. A structured Literacy programme runs parallel to these lessons to ensure that all students are equipped with high level Literacy skills that they can use across the school and beyond. At Key Stage Four, English Language and English Literature are taught as a blended experience to ensure students grasp the connected nature of the knowledge and skills that they develop: this has led to consistent outcomes above the national average. Both English Language and English Literature are offered at A Level with many students choosing this option to facilitate their future paths. English curriculum details can be found [here](#) on our website.

We are seeking to appoint an inspirational and highly motivated teacher to complement our enthusiastic and knowledgeable team. Successful candidates will demonstrate strong subject knowledge and a desire to build strong relationships within the team and across the school.

The post will start in September 2023. Applications from ECTs are welcomed.

There is also a TLR available for taking on responsibility within the department. The exact responsibilities taken on would be in discussion with the Head of English and Second in English once appointed to take areas of strength into account and ensure the department continues to develop.

We may interview suitable candidates prior to the closing date.

Please find a wealth of further information on our exceptional school at www.southfieldsch.co.uk

The Closing date for applications is Monday 20th February 2023 at 9.00 am.

In addition to your completed application form please apply with a covering letter of not more than one side of A4.

**Southfield School
Lewis Road
Kettering
Northants
NN15 6HE
www.southfieldsch.co.uk**

t: 01536 513063

e: recruitment@southfieldsch.co.uk

Southfield School is committed to safeguarding and promoting the welfare of children. The successful applicant will be required to undergo enhanced DBS clearance. The school is committed to Equal Opportunities in Employment.