

SOUTHFIELD SCHOOL

PERSON SPECIFICATION

Post Title	Teacher of English
Curriculum Area	English
Full time/Part time	Full time

Attributes	Essential Criteria	Desirable Criteria
Education and Qualifications	<ul style="list-style-type: none"> • Degree in English or other suitable qualification. • QTS/PGCE. 	
Experience and Knowledge	<ul style="list-style-type: none"> • Proven successful teaching experience in a secondary school or good evidence from ITT course. • Sound knowledge of the effective pedagogy • Understanding of use of target setting. 	<ul style="list-style-type: none"> • Experience of teaching in more than one school. • Experience of teaching A-Level Language or Literature
Ability and Skills	<ul style="list-style-type: none"> • Ability to motivate students of all abilities. • Excellent communication skills, both oral and written. • Ability to use ICT in all aspects of teaching and learning. • Ability to organise time efficiently and work to deadlines. • Creative thinker. • Ability to work independently. • Evidence of continuing professional development • A flexible approach to work. 	
Personal Characteristics and Aptitude	<ul style="list-style-type: none"> • Ability to be a team player and work effectively with diverse groups of people. • Good interpersonal skills. • A passion for healthy living and the ability to share this with young people 	<ul style="list-style-type: none"> • Interest in widening own professional competence.
Suitability to Work with children	<ul style="list-style-type: none"> • Candidates must be able to undergo successful checks in line with standards for 	

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	<p>‘Safeguarding Children and Safer Recruitment in Education’.</p> <p>Appropriate and relevant references will be checked.</p> <p>Understanding and acknowledgement of the individual’s responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she has responsibility or with whom he/she has contact.</p>	
Equal Opportunities	<p>Ability to demonstrate awareness/understanding of equal opportunities.</p> <p>Commitment to equal opportunities in the delivery of the curriculum.</p>	

Date:

March 2023

Prepared by:

Deputy Headteacher