

Position: Teacher of English

Hours and Salary: Full-time, MPS/UPS

School and Location: Nottingham HOPE Academy, Castle Gate, Nottingham NG1 7AR

Contract type: Full-time, permanent

Closing date: Wednesday 13th May 2026 at 9:00am

Interview date: w/c 18th May 2026

About our School

Nottingham HOPE Academy - Working together to nurture life-long learners

Are you ready for a once in a career opportunity? Our Secondary Pathways team at our stunning new city centre location has a rare vacancy for an outstanding Teacher of English.

This is an exciting opportunity for a highly motivated and experienced teacher to join our team in Secondary Pathways to ensure our pupils are offered the best opportunities to maximise their development and outcomes in English and Literacy. The role is full time and suitable for an experienced, qualified teacher with compassion and drive. Experience of alternative provision and outreach work is desirable; a passion for reading is essential.

Nottingham HOPE is a four-site school based in Nottingham, which caters for pupils and young people with a range of medical, emotional or mental health needs. Each site works with a unique cohort of young people with differing experiences and needs. Our sites are located at The Children's Hospital School, The Lookout Education Centre, Primary Pathways, and Secondary Pathways & NEST. Due to the nature of our Secondary Pathways provision, many pupils remain dual registered with their own school whilst they are with us.

Part of the NEXUS Multi-Academy Trust, we are an aspirational school who work proactively across national, local and city-wide networks. We are dedicated to developing every pupil to reach their full potential and every practitioner to be their best. This is an excellent opportunity for a talented professional with an interest in inclusion, not only within education but also within society in preparation for adult life.

You will be responsible for ensuring high quality teaching of English and Literacy interventions at Key Stages 3 and 4 for our learners in Secondary Pathways and, potentially, across our school. You will role-model and support quality first inclusive teaching and good practice. Working closely with young people, their parents/carers, local agencies and other professionals, you will be passionate about fostering a love of learning and forming positive, inspiring relationships. You'll be expected to be proficient in adaptive teaching strategies and up to date with SEN best practice in teaching and assessing students. You will be an excellent team player.

The role is full time, 5 days a week.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 19 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent [prospectus](#) and [workforce engagement statement](#) for further information.

Our Opportunity

We are seeking to appoint a highly motivated, enthusiastic, hardworking and flexible Class Teacher to join a team of dedicated staff who are committed to providing an excellent learning environment and become part of a successful team in a busy working environment.

The successful candidate will:

- Have outstanding classroom practice, with a proven track record in teaching and learning in English. A strong understanding of the new GCSE requirements, as well as Functional Skills qualifications will be advantageous.
- Have a passion for reading and be proactive in promoting
- Have a strong understanding of, or willingness to learn about, alternative provision and have experience of working across the secondary age range.
- Have the desire to support our young people with the vision and confidence to motivate, challenge and support.
- Be passionate about children's learning and welfare, putting them first in everything they do.
- Be highly effective in communicating and making relationships with parents and other stakeholders.
- Be calm, positive, open-minded and professional, actively supportive of the ethos, vision and values of the school.
- Have a strong commitment to raising all pupil achievement.
- Be an active, flexible member of the school team and share in the development of the school.
- Be committed to and champion inclusion for all children.
- Have a commitment to continually improve their own practice.
- Reflect on their practice and lead by example where appropriate.
- Be efficient, hard-working, organised and adept on managing self in a busy school environment.

In return we can offer the successful candidate:

- A thriving school with a strong team ethos and a commitment to staff wellbeing.
- A thorough induction process and welcome package.
- Individually tailored career development and CPD opportunities.
- A network of support and experienced subject specialists.
- A dedicated, professional and friendly staff team.

What you can expect from us

Wellbeing – Pay – Careers and Training – Annual Leave and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with Teachers Pension Scheme or Local Government Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An Induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional TAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme
- ✓ Annual leave increases based on length of service plus bank holidays for support staff

To apply

If you're interested in this role and wish to apply, please visit the Nexus MAT website to download an application form. Once on the Nexus MAT website, select the *Joining Us – Careers* section, click on the position you wish to apply for, and the application can be found at the bottom of the page.

All candidates are advised to refer to the job profile before making an application.

Completed applications to be sent to hope.hr@nexusmat.org

A visit to our stunning new site on Castle Gate site is highly recommended. For more information, please contact hope.hr@nexusmat.org

Required to start: September 2026 (or earlier for the right candidate)

In line with safer recruitment practices and Keeping Children Safe in Education (KCSIE), curriculum vitae (CV's) will only be accepted alongside a full application form

We reserve the right to close this advertisement early should we receive a high volume of suitable applications.

Further information

For an informal and confidential conversation about the role, please contact hope.hr@nexusmat.org

Further information can be found on our school website [Nottingham HOPE Academy - Vacancies](#)

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.

Privacy Notice (Job Applicants)

We are committed to protecting your personal data and handling it responsibly. The information you provide on this application form will be used solely for recruitment and selection purposes, to assess your suitability for the role, and to communicate with you about your application.

Your data will be processed in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. We will only share your information where necessary and will retain it only for as long as required for recruitment purposes.

For full details on how we collect, use, store, and protect your personal data, including your rights as a data subject, please refer to our full Privacy Notice available on our website