



Teacher of English

Salary: Main Teachers Pay Scale

Role: Full time

Contract: Permanent

Start date: 1 January 2022

Closing Date: midday 15 October 2021

NQTs Considered: Yes

At Brightstowe, we know that excellence in English is the key that opens the door to success in school and life. We know that language and literature are equally important, and that a passion for texts and ideas is just as important as a mastery of vocabulary and grammar.

We know that our students can explore the world from the pages of a book, and that they can engage in debates of the past, present and future from our classrooms. English teaching is the backbone of our school because it's more than just two GCSEs; it's the moulding of an enquiring and critical mind. We are working in conjunction with leading thinkers and institutions launching a new English curriculum across our Trust, in order to reflect these values and meet the challenges of the reformed GCSEs. Our teachers are excited about the future of English in our Academy, and so are our pupils.

Therefore, we are looking for a dedicated and knowledgeable Teacher – English to join our friendly and committed team from 1 January 2022.

The successful candidate will be:

- A reflective and collaborative practitioner with great subject knowledge who understands the importance of qualitative and quantitative data on informing outstanding teaching and learning – so that no child is left behind.
- Having the students' best interests at the heart of all you do, you will be able to use your outstanding subject knowledge and excellent pedagogy to support students to love English and fulfil their potential.
- Able to create a stimulating and purposeful environment where pupils excellent progress.
- Skilled at establishing and maintaining strong relationships, using their excellent interpersonal skills, as well as up-to-date knowledge of teaching and behaviour management strategies.
- Optimistic and tenacious in setting and achieving high standards.

- Passionate and driven teacher, committed to make a difference in the lives of our pupils and their communities.

What Oasis offers:

- Working in a department which is led brilliantly by an experienced Head of Department, who prioritises co-planning, teamwork, and initiative.
- Working in an Academy which is growing rapidly to become the most popular choice for parents in this area.
- Opportunities for career advancement within the Academy for professionals who are passionate, conscientious and committed to continually improving their teaching practice
- Clear career progression
- Comprehensive training opportunities at the cutting edge of educational research and coaching with access to NPQMP, NPQSL and NPQH programmes
- Reduced workload through the Oasis curriculum resource bank
- Trust-wide opportunities to make and impact through National Lead Practitioner Scheme
- Integrated support
- Access to free counselling service
- Free eye tests
- A genuine opportunity to make a difference where it is needed
- A fantastic community of children, parents and carers who deserve the best
- A wonderful team of friendly and supportive colleagues

Oasis Academy Brightstowe is part of the Oasis Community Learning family, a multi-academy sponsor with the express purpose of transforming schools into community Hubs, through applying a holistic view of education. Oasis Academy Brightstowe is a happy, successful and community minded secondary school. Brightstowe was rated Good by Ofsted in 2018.

Oasis Brightstowe has views of green spaces and the Severn estuary, yet is only 15 minutes from the centre of Bristol. Bristol is a UNESCO Learning City and we are part of the exciting work that is being done in Bristol on education, post-16 and employability. Bristol itself is a vibrant and dynamic city, with a diverse and exciting cultural and social scene, and a wonderful connection to its history and maritime past. Only ten minutes from Bath and one hour forty minutes from London by train - as well as having beautiful countryside and the glorious Devon and Cornwall coasts on its doorstep - Bristol is a wonderful place from which to explore, and a fantastic location to live and work.

For more information visit: www.oasisacademybrightstowe.org

If you are interested in applying for the role, please read the full job description and person specification and then submit our standard application form **by no later than midday 15 October 2021**. The form should be returned to Recruitment@oasisbrightstowe.org.

Due to short timescales the tour of the Academy will only be possible on Wednesday, 13 October in the afternoon. If you would like to take part, please contact our HR Officer on 0117 316 7330, who will be booking the tour for the candidates.

We will contact all applicants following shortlisting. Those who are successful will be informed of the next stage of the recruitment process.

Please note that we cannot accept CVs for this role, you must complete a full application form.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

Equal opportunities

As a secular Academy, we actively seek applications from candidates of any faith or non-faith to join our completely inclusive community that is based on a set of shared, commonly held values. Please do not hesitate to contact us or arrange a visit to us if you wish to find out more about working at Brightstowe.

Oasis Academy Brightstowe is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post is subject to DBS Barred list and Enhanced Disclosure checks.