The Stourport High School & VIth Form College External Vacancy



Teacher of English

Teachers Main Scale

Potential TLR for Whole School Literacy available for the right candidate Full-time, permanent position available from September 2025

Across our English curriculum we aim to develop the knowledge and skills they will need to equip themselves as thinkers, as writers and as questioners. We value their individual contributions, backgrounds, experiences and viewpoints as a means by which we can develop this knowledge and skill set.

We are looking to appoint an enthusiastic and motivated Teacher of English who is innovative and inspiring with the ability to teach a curriculum that is authentic, connected to our community and engages our students. This is an exciting role for a highly motivated person who has a confident understanding of the English curriculum, is passionate about their subject and will inspire all students to share their enthusiasm for English.

The post will involve working with the Head of English to ensure that students make progress through quality first teaching. The post holder will have the ability to demonstrate their commitment to their subject and how they can support the trust in fostering collaboration ensuring the continual improvement of the quality of students' learning is at the top of the Trusts agenda. The ability to teach English at KS3, KS4 & KS5 level is desirable.

For those interested in a Teaching and Learning Responsibility (TLR), there is potential for further development within the English department. We are seeking individuals with leadership potential who are eager to contribute to curriculum development, staff mentoring, and the implementation of innovative teaching strategies. Successful candidates may have the opportunity to take on specific TLR responsibilities, working closely with the Head of English to enhance the quality of teaching and learning across the department and contribute to the strategic vision of the English curriculum, please see additional Job Description if you are interested in this role. While demonstrating the potential to lead whole school literacy is highly desirable, it is not a prerequisite to applying. We encourage applications from all enthusiastic and motivated English teachers who share our vision and values.

We are looking for a teacher who has:

- A shared commitment to our values and to forming positive working relationships with our community
- Experience of excellent and inspirational teaching from Key Stage 3 up to Key Stage 5
- Commitment to their professional development and a culture of open professional dialogue
- Passion for combating social disadvantage and generating social capital
- Enthusiasm for innovation in curriculum and assessment.

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The post holder will demonstrate their commitment to their subject and how they can support the trust in fostering collaboration and staff subject development. They will play a key role in ensuring that the continual improvement of the quality of student's learning is at the top of the business agenda and will be responsible for developing the department to ensure its long-term success and sustainability.

Stourport High School & VIth Form College is committed to:

- Building a learning community
- Strong curriculum strategy
- Consistently good teaching
- A culture of kindness and care
- Collaboration with our wider school community

For further details of the post, please refer to the job description and person specification available.

Being part of Severn Academies Educational Trust enables collaboration with best practices across our schools. The Trust is committed to harnessing talent and developing its people and there may be an opportunity to undertake further training and development in related disciplines. There may also be flexibility to work across other settings within the trust, for the right candidate.

Other benefits include:

- Generous Occupational Pension
- Free confidential Employee Health and Well-being service including access to counselling support
- Free confidential employee helpline 24/7
- Incremental pay progression and cost of living increases in line with government policy
- Flexible working arrangements to support colleagues with work-life balance.

The Stourport High School & VI Form College is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. Safer recruitment practices and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to an enhanced clearance by the Disclosure and Barring Service.

Please submit application forms via eteach.

Closing date for application: 9am, 7th April 2025 with interviews being held shortly after.