



JOB DESCRIPTION: TEACHER OF ENGLISH, PERMANENT FROM 1ST JANUARY 2025

Start Date:	1st January 2025
Contract:	Permanent
Hours:	Full-time preferably, although part-time with range of 0.6 to 1.0 fte may be considered
Salary:	Prince Henry's Main/Upper Pay Scale for teachers £32,093 to £47,034 per annum fte (pay award pending)
Closing date:	9.30am, Friday 18th October 2024
Interviews:	Tuesday 22nd October 2024

The Post

We are seeking an outstanding colleague to join our highly successful English department on a permanent basis. The successful candidate will be committed to the highest standards of academic achievement and behaviour and will genuinely enjoy working with teenagers of all abilities. They will have a clear understanding of how to achieve and maintain high standards and will already have a record as an excellent classroom teacher or, for applicants still in training, the potential to become outstanding.

The successful applicant will be expected to teach English Language and Literature to GCSE level. The ability to teach either English Language or Literature to A Level would also be advantageous. Although we are seeking to appoint a full-time colleague to the Department, a part-time contract within a range of 0.6 to 1.0 of full-time equivalent may also be considered.

In the English Department we believe that an important aspect of our role is to develop every student's sense of self-worth and, by celebrating and educating about diversity, to promote the importance of understanding and respecting all members of society, their personal experiences, and their beliefs. We promote a love and a respect of language and literature across all year groups to ensure students' lives are enriched through a diverse and varied study of texts.

We strive to ensure our students have a strong knowledge of Literature and are confident in their ability to access language so that they are equipped to participate fully in public, cultural, and working life when they leave Prince Henry's.

Our work as a department aims to provide students with the requisite skills to develop a voice in society that is unique, clear, reflective and respectful of others in both the written and the spoken word.

We believe that this post offers an excellent opportunity for job satisfaction and for personal and professional development. It provides the opportunity to work with dedicated colleagues in a pleasant, thriving school, where students are responsive, industrious and articulate. Prince Henry's has been oversubscribed for several years and it is a feature of our intake that the very great majority of our students wish to do well and wish to work hard, with the school, to achieve this.

Prince Henry's offers a full programme of extra-curricular activities made possible by the outstanding commitment of members of staff. The successful candidate will be encouraged to contribute to the department's programme of extra-curricular activities, as well as the school's wider range of extra-curricular opportunities.

The Department

The English Department is one of the largest in the school. It currently comprises Mr Ross Kitson (Head of English); Mrs Annie Lee; Mrs Hannah Parnell (Assistant Deputy Head of English); Mr Aaron Dingley (2nd Assistant Deputy Head of English); Mrs Eve Loverock (Literacy and LRC Co-ordinator); Mrs Nuala Barker (Deputy Headteacher); Miss Hattie Banfield; Mr Matthew Cain; Mrs Maxine Cook (Head of Drama); Mrs Gemma Hobbiss; Ms Michelle Maurice; Miss Natalie Rose; Mrs Clare Webb (Assistant Headteacher/Head of Sixth Form); and Mr Mark Winters.

The Curriculum

Key Stage 3

English in Year 9 is a vibrant and popular subject comprising Language, Literature, and Drama. All these aspects of the subject are integral parts of the final year of KS3. A skills-based approach is taken throughout the year to prepare students for their end of year exam and to prepare them for their next step into the GCSE courses.

Key Stage 4

In Years 10 and 11 students are prepared for their GCSEs in English Language and Literature for which we follow the AQA Specification. Although the examination board separates English Language and English Literature we teach them as elements of the same lessons to ensure blended learning so that students have the opportunity to practise a range of skills throughout the courses.

Key Stage 5

For students in Years 12 and 13, the department offers English Literature, English Language, Film Studies and Classical Civilisation to A Level. Each A level set is shared by two teachers.

EXTRA CURRICULUM

There are a large number of extra-curricular English activities on offer at Prince Henry's. Here is an example of the activities that take place every school year:

- Theatre trips - regular opportunities to see live performances, including the RSC, Cheltenham Everyman Theatre and London
- Cultural trips - opportunities to visit the physical settings for key English texts, for example Haworth and WW1 Battlefields in Belgium
- Local and national competitions for creative writing, poetry and public speaking
- Carnegie Shadowing and Worcestershire Teen Book Award

Accommodation

The English Department is situated on the middle and top floor of The Grove, a superb state-of-the-art building which was completed in November 2015 and is located at the heart of the school site.

October 2024