



Queen Mary's Grammar School

Headmaster: R J Langton, M A

Job Title:	Teacher of English
Start Date	April 2026
Grade / Salary:	MPR/UPS
Contract	Permanent, Full Time

The successful candidate will:

- teach English across the year groups from Year 7 to 13
- plan and teach challenging lessons which enable high levels of progress
- maintain discipline in lessons to ensure that learning can take place
- deploy a range of teaching strategies to engage students
- assess student work, giving constructive feedback to aid improved performance, and monitor their progress
- work alongside colleagues and students in literacy support sessions
- use relevant student data to help pupils to achieve their full potential
- communicate regularly with the Head of Department about pupil performance and achievement
- make an active contribution to the co-curricular life of the school
- take a full part in furthering the department's diversity agenda

Person Specification:

- well-qualified graduate, preferably in English Language or Literature
- hold, or be working towards, a Postgraduate Certificate of Education or equivalent teaching qualification in secondary education
- passionate about English and all that the subject entails
- committed to diversity and representation in teaching and learning
- a genuine team-player; resilient and blessed with a sense of humour
- ability to see the bigger picture and work accordingly
- positive and enthusiastic in approach
- excellent oral and written communication skills
- effective ICT skills
- commitment to support the Head of Department and the team
- willing to be involved in the pastoral life of the school and act in the role of form tutor
- commitment to the wider ethos of the school and a willingness to contribute to enrichment activities

Please be aware that candidates submitting generic applications, which make scant or no reference to the school, will not be shortlisted.

Queen Mary's Grammar School is committed to safeguarding and promoting the welfare of children and young people and all applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service. Safeguarding and Safer Recruitment Policies can be found on our website.