



**LET**  
**EDUCATION**  
**TRUST**

AMBITIOUS | INCLUSIVE | RESILIENT



**Rhyddings**

# Teacher of English Job Pack October 2025

We always try our Personal Best and we accept No Excuses.

## Welcome from the CEO

Thank you for showing an interest in the post of Teacher of English at Rhyddings. The LET Education Trust is a cross-phase multi-academy trust based in Lancashire with both primary and secondary schools as members.

We believe that every child deserves the best education and we create opportunities and experiences for all of them to reach their potential. Building 'cultural capital' is vital for our pupils and this occurs from reception up to year 11 through trips, activities, projects, events and residential, both at home and abroad. We are ambitious for our pupils, meaning we are always striving for excellence and supporting career aspirations through a culture of constant improvement.

Each of our schools is different and this is something we value and celebrate. The uniqueness of each school is supported by strong central services and a school-centred and approachable central team. Most colleagues work in one school but some work across a range of schools where their skills and abilities are needed.

Collaboration is key for LET schools and at the forefront of this is staff development. Joint INSET days with keynote speakers, middle and senior leader training and subject links occur across and between schools and phases. To ensure consistency of approach and sharing of good practice we have termly meetings for our safeguarding leads and our SENCOs, sharing this information is proving invaluable. All working groups to find the best ways to reduce workload for teaching and support staff are also in place for both primary and secondary phases. School to school liaison around transition is vitally important in ensuring our pupils arrive at secondary school with the necessary skills and helps to ensure a smooth start to year 7.

One of the strengths of the LET Education Trust is school improvement, with a range of high-quality SLEs able to provide support where it is needed, both within and beyond the Trust. We play a part in Initial Teacher Training as part of our remit through the Embrace SCITT. We have successfully trained primary and secondary teachers over the last 10 years with a large number employed locally and within the LET Education Trust.

If you have the highest standards of professional endeavour, integrity and ethics and would like to be part of our growing MAT, I look forward to receiving your application. You can find out more about our Trust at [www.let-edu.org](http://www.let-edu.org)

Best wishes, Steve Campbell  
Chief Executive Officer



## Welcome from the Headteacher

Thank you for your interest. Rhyddings is a rapidly improving, warm, and welcoming school. Over the last year, we've accelerated standards by transforming our culture with clear routines, expectations, and a relentless focus on excellent daily teaching. We all share a simple promise.

***We always try our Personal Best and we accept No Excuses.***

It's a powerful and simple message, helping pupils focus on one lesson at a time. Last year, we saw great momentum; changes strengthened our reputation, and Year 11 outcomes, in particular, saw significant continued improvement. Rhyddings sits proudly at the heart of our community, aiming to be the local school of choice. There's a special, positive atmosphere here, reinforced by our well-embedded "Personal Best" culture. Attendance and behaviour are consistently improving. With clear expectations and calm, structured routines, staff can focus on teaching while pupils are supported to give their very best every day.

Children are motivated and proud of their achievements, recognised through Personal Best points and Golden Tickets. They now work in new A4+ books across all subjects, reinforcing high standards and pride in their work. The school has refined its curriculum, resulting in a clear step-up in teaching quality. Pupils confirm lessons are more interesting, challenging, and enjoyable, and they are learning more. Over the past year, we've invested over £1 million in school improvements, reflecting our ambition and ongoing commitment. This significant investment from the LET Education Trust, including fantastic new external signage, is designed to enhance the experience for every pupil, staff member, and visitor.


We aren't stopping there; more improvements are planned as we continue to make Rhyddings a school we can all be proud of. Our Trust, staff, pupils, and community are ambitious and determined to ensure our pupils grow into kind, confident, hard-working young people, leaving us with great qualifications and ready to achieve their Personal Best dreams.

Kind regards, Dave Lancaster  
Headteacher

***If you're on Facebook, don't forget to follow us @Rhyddings to keep up with everything that's going on in our great school.***







We are seeking a passionate and dedicated English teacher to join the dynamic team at Rhyddings. You will become part of a hardworking and supportive English department with high expectations and a clear commitment to raising achievement.

Our curriculum is knowledge-rich, carefully sequenced, and designed to inspire a love of language and literature, whilst ensuring every pupil has the skills and confidence to succeed in their own personal best. This is an excellent opportunity for a teacher who shares our drive, ambition, and commitment to delivering high-quality English education.

ECTs are welcome to apply. Our department is committed to nurturing new talent, providing comprehensive mentorship, structured professional development, and a collaborative team ready to help you thrive in your early teaching career.

# Passionate English Teacher Wanted to Ignite pupil Minds

- **Permanent / Full Time**
- **MPR 1 to UPR 3 £32,916 to £51,048**
- **Closing date: Monday 20 October 2025**
- **Interviews: Thursday 23 October 2025**
- **Start date: 1 January 2026**

To apply please complete and return your application form along with a covering letter outlining your suitability and experience for this vacancy. Your application should be addressed to Mr D Lancaster, Headteacher. The application form, job description, person specification and wellbeing charter can be found at [www.let-edu.org/vacancies](http://www.let-edu.org/vacancies)

Applications should be returned to Mrs K Pearce Headteacher's PA and Team Leader, on or before the closing date to [pearcek@rhyddings.co.uk](mailto:pearcek@rhyddings.co.uk)



# Safeguarding at Rhyddings

Each school in our Trust has a Child Safeguarding Policy and procedures in place and is committed to safeguarding and promoting the welfare of all its pupils. Each pupil's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the school's policies and procedures, attend appropriate training, inform the designated person of any concerns and record any potential safeguarding incidents appropriately. Any offer of employment will be made conditional upon a satisfactory enhanced DBS check and barred list check. Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

If you are shortlisted for the position you are applying for, you will be required to complete a self-declaration giving details of any relevant criminal offences and other relevant information relating to our safeguarding duty. Further information will be provided on that form and the recruiting officer will undertake an online search in accordance with KCSiE 2025.

Please be aware that references will be requested immediately after the shortlisted candidates have been selected to ensure they have been received prior to the interview. Personal email addresses will not be accepted for any referees and the recruiting officer will contact your employer to confirm your reference.

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