



Person Specification

JOB TITLE : **TEACHER OF ENGLISH**
REPORTS TO : **DEPUTY HEADTEACHER / HEADTEACHER**
SALARY RANGE : **MPS – UPS (£26,948 - £42,780)**

Aim and main purpose of the job:

To teach, enthuse and inspire pupils about English.

	Essential	Desirable
Knowledge and Understanding		
Good awareness of current educational developments	✓	
Clear understanding of current issues related to English	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of Rivers ESC	✓	
Experience of high level classroom skills	✓	
Experience of working with SEN/SEND and SEMH pupils	✓	
Skills, Qualifications and Training		
Qualified Teacher Status	✓	
Qualification in the relevant subject	✓	
Courses of further study relevant to the post		✓
Evidence of active involvement in professional development		✓
Excellent organisational skills	✓	
Excellent ICT skills	✓	
Clear evidence of leadership		✓
Hertfordshire STEPS Training		✓
Child Protection / Safeguarding Training	✓	
Attributes		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour	✓	
Ability to think creatively and originally		✓
Positive attitude		
Energetic and enthusiastic	✓	
Warmth and sensitivity	✓	
Excellent rapport with pupils	✓	
Commitment to the Rivers ESC and the pupils we serve	✓	