



Person Specification for: **Teacher of English**

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • A degree in English or equivalent. • Qualified Teacher Status 	
Professional Development	<ul style="list-style-type: none"> • Evidence of commitment to own professional development. 	<ul style="list-style-type: none"> • Recent relevant in-service training; • Evidence of independent research/reading on education and /or learning.
Experience and Knowledge & Skills	<ul style="list-style-type: none"> • Teaching across the age 11-16 age range in training or in post; • Excellent classroom practitioner; • A keen interest in developing teaching and learning within your subject area; • A good understanding of planning and assessment techniques; • The ability to create a stimulating learning environment; • High expectations of self, colleagues and learners; • Good communication skills. 	<ul style="list-style-type: none"> • Teaching across the 11-19 age range; • Experience of teaching, or willing to teach, A Level English language; • Evidence of high achievement in teaching; • Working effectively as a form tutor; • An understanding of Assessment for Learning.
Professional qualities	<ul style="list-style-type: none"> • A positive role model for young people; • Passion for teaching; • Commitment, enthusiasm and flexibility; • Punctual and well organised; • Reflective, resilient and resourceful. 	

Any Special Conditions of Service:

There may be a requirement to work across all the academies within the MAT as deemed necessary in line with professional responsibilities. There is a requirement to submit to an enhanced Disclosure and Barring Service (DBS) check.

The Rodillian Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.