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Dear Prospective Applicant:

Thank you for displaying an interest in our vacancy. We are an expanding Alternative Provision Trust and we draw students from across Solihull, parts of Birmingham and beyond. When we opened, Solihull needed an additional, alternative solution for a number of students for whom mainstream education was simply not working (for a range of reasons), and Solihull Academy continues to address that need across our provisions.

Put bluntly, this is not your average educational opportunity. This role is an opportunity to get involved in a project that can be and has been a game changer for pupils in the borough and further afield who really need the game to change. With a balanced mix of academic and pastoral intervention, challenge and rigour, we have created a structured, therapeutic environment to give some of the highest-tariff students in the borough a chance to truly succeed. Make no mistake, though... this job will be full-on! Solihull Academy and its provisions are ambitious undertakings. We work incredibly hard, but we play hard as well, and I am creating a community of leaders and educators who can change the educational futures and life chances for every student who comes to us and, thereby, continue to change what education looks like in Solihull and the wider area for our most vulnerable students.

We work relationally and individually with each and every student in order to take them as far as we can (and even further than they might think possible) academically, socially, emotionally and morally so they can secure a positive destination after they complete their programme with us. The strapline is simple...we must be the difference for our students who have a desperate need for someone to change the course of their life and education.

The main selling point of Solihull Alternative Provision Academy Trust, then, is our staff. Class sizes are small (maximum of 10-12, usually 6-8), the curriculum is bespoke and innovative and our sites have been extensively refurbished with a number of added benefits. However, the core of what we offer students and parents/carers is the innovative teaching, inclusive practice, therapeutic environment, positive relationships and unrelenting passion offered by our intensely committed staff. This job is a chance for you to be not only a significant part of that offer, but to help develop it as we grow our trust and offer even further.

A review of our website and other materials available in the application pack will give you a further feel for the type of school we are. However, if you are interested in the position and, especially, if you have any questions, I urge you to get in touch with us

so we can arrange a visit or telephone conversation to discuss the Trust, our schools and provisions, our students and this fantastic post and opportunity.

Please do not hesitate to contact me and I hope the opportunity, if the right one for you, inspires you to apply.

Yours sincerely

A handwritten signature in black ink, appearing to read 'SS Steinhaus', with a large, sweeping flourish at the end.

Stephen Steinhaus
Executive Principal