



Dear Applicant

### **Teacher of English: MPS**

Thank you for the interest you have shown in the position of Teacher of English at St Birinus School. The position is for September 2022 and would suit either a newly qualified or more experienced teacher. There is also the potential for a TLR with responsibility for a whole school area for development for the right candidate in leading Ethos and the House system at SBS.

I hope this information pack allows you to form a clear view of the school and encourages you to submit an application. Please find attached with this letter an application form, a job description and a copy of the person specification for the post.

The vacancy offers the ambitious, energetic and highly capable applicant the opportunity to play a significant part in the future development of the school into a truly excellent place to learn and work. The governors, staff, students and parents are committed to continuing to serve our community by developing the academic performance of the school together with our inclusive, distinctive ethos. If you feel you could contribute to this exciting vision, we would be very pleased to receive your application.

The person appointed will:

- ✓ Be passionate about educating young people
- ✓ Be ambitious about becoming an outstanding teacher (you might already be!)
- ✓ Be able to inspire and motivate students and staff to give and achieve their best
- ✓ Be a team player who has good interpersonal and communication skills
- ✓ Have high levels of motivation and commitment
- ✓ Has very high ambitions for what every student can achieve
- ✓ Be ambitious about further promotion, either soon or within the next 2-3 years.

We are interested in drive, energy, vision and enthusiasm. We require a person with high expectations of themselves, of the staff and of the students. We are interested in people who deliver – and we will support you to do this. If you are just joining the profession, we will ensure that you receive the very highest standards of support.

In conclusion, St Birinus School celebrates an ethos based firmly in raising the academic and personal achievement of all our students. It has a friendly, supportive and enthusiastic staff. In short, this school and this very exciting post offer an outstanding opportunity for the right candidate.

### **The Application Process**

If you would like to apply, please return the following **by 9am on Friday 10<sup>th</sup> December**:

1. A fully completed Application form  
(<https://stbirinusschool.s3.amazonaws.com/uploads/document/SBS-Application-Form-for-Teaching-Staff.docx?t=1636382060> )
2. A letter of application detailing your skills and experience to-date and why you are interested in working at St Birinus School.

Please email your completed application to [vacancy@st-birinus.oxon.sch.uk](mailto:vacancy@st-birinus.oxon.sch.uk)

Further documents can be found on our website: <https://www.st-birinus-school.org.uk/331/staff-vacancies>

Finally, may I thank you for your interest in the post. I hope you are encouraged to apply. If you do, please know that I appreciate the time and effort needed to complete such applications. Should you be called to interview, you will be contacted with full details.

Best wishes,

William Manning  
Headteacher

St Birinus School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

The following link will take you to our website [here](#), please scroll down to read our Safeguarding Policy.

This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All cases are considered confidentially and according to the nature of the role and information disclosed. Additional standard pre-employment checks will also be undertaken.

***St Birinus School is a Family Friendly School, committed to supporting our staff so that they can carve out a professional and personal life that is fulfilling and balanced.***

Our [RET Staff Charter](#) summarises the commitment we make to all staff who join and work at Ridgeway Education Trust.

We are committed to expressing our values of high quality learning, respectful relationships and an inclusive environment in the day to day experience of staff and students throughout the school.

St Birinus School is an equal opportunities employer.