

Person Specification for a Teacher of English at St Birinus School

	Essential	Desirable	How verified
Working with children and young people	Enhanced Disclosure from the Disclosure & Barring Service		Application for - and issue of - an Enhanced Disclosure from the Disclosure & Barring Service
Education and training	- First or second class degree - PGCE or equivalent	A or B in A-level English/Literature	Certificates
Experience	Must be able to teach the 11-16 age range as well as the full ability range	- Experience of teaching at A-Level - Involvement in activities involving young people	Application form, interview and references
Knowledge	National Curriculum	- AS/A2 modules - Wider experience of life, e.g. travel, industry – not simply school, university, college	Application form, interview and references
Skills	- People skills - Classroom management skills - ICT skills	ICT/Teaching and Learning skills	Application form, interview and references
Personal qualities	- Energy and enthusiasm - The belief that there are no ceilings to what students can achieve	Organisational	Application form, interview and references
Interests	Extra-curricular		Application form, interview and references