**Post Reference: 2214**

**Academy:** Leeds West Academy

**Job Title: Teacher of English (Suitable for ECTs)**

**Grade:** Main Pay Scale (MPS) or Upper Pay Scale (UPS). Suitable for Early Career Teachers (ECT) with negotiable salary and start date upon completion of Qualified Teacher Status (QTS)

**Hours:** Full time (part time also considered)

**Accountable to:** Curriculum Leader of English

Leeds West Academy is a school with a remarkable sense of community and a strong and safe culture, a place where staff and students can thrive. We were judged as ‘Good’ by Ofsted in May 2019 because teaching is strong, the support we provide for our students and staff is unrivalled and because our results have improved year-on-year since 2016. In 2022, our students secured the best results in the school’s history.  In short, there is no better time to join Leeds West Academy, as a colleague, a leader or as a student.

Leeds West Academy is a fabulous place to work. We are a caring and supportive community, part of White Rose Academies Trust. We benefit from exceptional CPD. A broad, varied and highly bespoke package is well-established, driven by the latest in educational research focused on the development of all professionals in the organisation at each career stage. Colleagues train with us, they grow with us and they progress with us.

Our academy predominantly serves the community of Bramley in Leeds.  We are oversubscribed and popular within our community. More families are choosing Leeds West Academy as first-choice for their children than ever before.

Our students are amazing; they are generally respectful young people who embrace diversity and have a strong sense of fairness.

**Role:**

We are looking for an enthusiastic and ambitious Teacher of English to join our existing team. We are willing to work with the successful candidate with regards to working days and are open to those wanting a part time contract. We are committed to ensuring all students continue to achieve beyond their potential. This is an incredibly exciting opportunity to join a department dedicated to improving outcomes, aspirations and life chances of young people.

The English Team at Leeds West Academy has a wide range of experience and skills. The department works collaboratively to develop both learning experiences and professional growth. Staff at all levels feel well developed by both our departmental and whole school CPD programmes, including the working partnership we have with Leeds Learning Partnership and The Prince’s Teaching Institute.

In the English department, we believe in making sure our students are given a wide breadth and depth of knowledge across both language and literature that not only sets them up for excellent GCSE results but also life beyond the classroom. We teach a thematic curriculum, which means that students are given an opportunity to read widely across time periods and the globe and from a range of authors from different backgrounds.

**Duties and Responsibilities:**

• To strive to deliver a consistently good standard of English teaching

• To ensure strong rates of progress for all students through the planning and preparation of high-quality English lessons which engage, motivate, and support learners

• To adhere to Leeds West Academy’s Every Lesson Expectations, which will be included in the induction process for all new staff

• To take responsibility within English teaching, and in the execution of general duties, to support a strong climate for learning which results in positive, respectful attitudes from students

• To consistently apply the Academy Behaviour policy to support all colleagues in establishing high standards of behaviour from students, and in order that students have parity of treatment and expectations in all areas of the academy

• To assess, record and report on the development, progress, and attainment of students within English

• In consultation with the Curriculum Leader for English, contribute to the planning, design and production of good quality teaching materials and resources

• To promote the development and acquisition of literacy skills, including reading, writing, and oracy, and ensure that all student feedback is timely and effective

• To be a Form Tutor for a specified group of students, establishing the rapport necessary to support their personal development

• To contribute to the wider life of the academy by providing opportunities and a set of rich experiences through extra-curricular activities

Part of **White Rose Academies Trust**, Leeds West Academy is accelerating on a thrilling journey, which will ultimately see the school, its staff and its students, secure **an Ofsted rating of ‘World Class’.**

We're securing our 2025 vision for ‘World Class’ by growing our family of exceptional education professionals; dedicated specialists and passionate leaders with the shared goal of transforming future prospects for the next generation of West Yorkshire.

We provide exceptional life training; harnessing the skills and fortifying the aspirations of young people, who we know will transform the region and provide a positive, progressive contribution to society.

White Rose Academies Trust is a local trust dedicated to raising and fulfilling the ambitions of young people. Our academies throughout Leeds are at the heart of the communities they serve, which is why we are committed to delivering an outstanding education to every one of our students.

The trust currently employs over 400 outstanding professionals who are committed to unlocking the potential of the next generation. Our CPD Programme is focused on innovation, leadership development and delivery of excellence for vulnerable groups. Our Beginner Teacher Programme is amongst the best in the region. We are on a significant journey which will see all of our schools Ofsted rated as World Class within five years.

**Closing Date:** Monday 20th February 2023, at 9am

**Shortlisting Date:** Monday 20th February 2023

I**nterview Date:** Tuesday 28th February 2023

**Start Date:** 1st September 2023

For more information, please visit our website at [www.whiteroseacademies.org](https://www.whiteroseacademies.org/).

For details of how to book on for one of our online introduction sessions with the Senior Leadership Team and to find out more the role, please complete this form. Link to form [https://forms.office.com/e/TGfKjH4Qn6](https://forms.office.com/e/TGfKjH4Qn6%20) or you may paste this in your browser.

To apply, please complete the application form and return to [recruitment@whiteroseacademies.org](mailto:recruitment@whiteroseacademies.org) by the closing date. Please note we are unable to accept CV’s.

White Rose Academies Trust is committed to safeguarding and promoting the welfare of its students and expects all staff and volunteers to share the commitment. Appointments will be subject to Safer Recruitment Procedures and an enhanced DBS check.

Please note this role will involve contact with children and you will be engaging in regulated activity. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

We promote diversity and want a workforce which reflects the population of Leeds. Applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age or disability.

**PLEASE NOTE THE REQUIREMENT TO ATTACH YOUR APPLICATION FORM AS A SEPARATE DOCUMENT TO YOUR EQUAL OPPORTUNITIES FORM WHEN EMAILING YOUR APPLICATION TO US.**