

ROBERTSBRIDGE COMMUNITY COLLEGE

PERSON SPECIFICATION

POST: Teacher of English

Essential Criteria

- Recognised teaching qualification
- Successful teaching experience at secondary level
- Appropriate qualifications in English
- Working knowledge of theory and practice in the teaching of English
- Supportive of inclusion
- Commitment to the aims and ethos of Robertsbridge Community College
- Up-to-date with current developments in English and the teaching of English
- Understanding of multi-cultural and equal opportunities education and other issues related to ensuring that professional practice does not discriminate/stereotype
- Commitment to safeguarding and promoting the welfare of children and young people

Skills and Abilities

The candidate should be able to:

- Explain their philosophy of English teaching
- Enthuse students by teaching imaginatively
- Lead, motivate and co-ordinate a team, as well as being a 'team player'
- Contribute to the maintenance of a positive environment within the department
- Ensure curriculum is accessible to all students
- Establish clear methods of assessment to enhance teaching and learning
- Analyse all relevant data to inform teaching methods and set targets

Personal Qualities

- Enthusiasm
- Good communication skills – both written and oral
- Good organisational skills
- Commitment
- Good interpersonal skills
- Sense of humour
- Able to work under pressure and meet deadlines
- Clear philosophy
- Personal view of the post related to individual professional development
- Commitment to extra-curricular activities