

## PERSON SPECIFICATION

### Teacher of English

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified teacher</li> <li>• Degree in English</li> <li>• PGCE (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>• Good record of continuing professional development</li> <li>• Good Honours Degree</li> </ul>
<b>ABILITIES AND SKILLS</b>	<p>Candidates should:</p> <ul style="list-style-type: none"> <li>• Be able to make work challenging and exciting for students of all abilities</li> <li>• Be able to communicate effectively with students of all abilities</li> <li>• Be effective classroom managers and practitioners</li> <li>• Be efficient at planning and organisation</li> <li>• Be able to manage the assessment of students against given criteria</li> <li>• Be capable of self-review</li> <li>• Be ICT proficient</li> </ul>	
<b>EXPERIENCE &amp; KNOWLEDGE</b>	<p>Candidates should:</p> <ul style="list-style-type: none"> <li>• Have experience of teaching English at KS3 and KS4</li> <li>• Have experience of teaching students of different abilities</li> <li>• Be knowledgeable in relation to current developments and issues in English teaching</li> <li>• Be knowledgeable in relation to current thinking in terms of learning and teaching</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in and support for extra-curricular activities</li> <li>• Experience in an 11- 18 Comprehensive School</li> <li>• Have experience of teaching English at KS5</li> </ul>
<b>PERSONAL QUALITIES</b>	<p>Candidates should:</p> <ul style="list-style-type: none"> <li>• Support the school's Church Ethos</li> <li>• Have a commitment to achieving the highest standards possible for students</li> <li>• Have a good record of attendance and punctuality</li> <li>• Be able to work under pressure</li> <li>• Have the ability to work well in a team</li> <li>• Be willing to take on additional responsibilities as delegated</li> <li>• Have a sense of humour</li> <li>• Have ambition and a desire to achieve excellence.</li> </ul>	