

The Blue School

'Together, we'll succeed'



Person Specification

Teacher of English



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Factors	Essential	Desirable	Assessment
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Honours degree in an English related subject 	<ul style="list-style-type: none"> • Evidence of Continuing Professional Development 	Application form
Experience	<ul style="list-style-type: none"> • Teaching English at Key Stages 3 and 4 in a comprehensive school. This could be as a trainee teacher. • Involvement in extra-curricular projects 	<ul style="list-style-type: none"> • Post 16 teaching 	Application form References Interview
Knowledge and Skills	<ul style="list-style-type: none"> • Ability to deliver excellent lessons in all Key Stages • Ability to manage learners' behaviour effectively • Knowledge of current syllabuses for GCSE • Effective communication skills • Ability to form positive relationships with staff, students, parents and members of the local community • Ability to work effectively in a team • Excellent personal organisation 	<ul style="list-style-type: none"> • The use of technology to enhance students' learning 	References Interview



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Factors	Essential	Desirable	Assessment
Personal and professional attributes	<ul style="list-style-type: none">• Commitment to young people's wellbeing, safeguarding and development• Commitment to comprehensive and inclusive education• Willingness to promote and develop the ethos of the school• Sense of humour and the ability to maintain a balanced perspective on issues• Ability to adapt to changing situations• Willingness to contribute to whole school developments		References Interview

