

The Blue School

'Together, we'll succeed'



Job Description

Teacher of English



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Teacher of English

Full-time, permanent, from 1st September 2026. It may be possible to offer a part-time position to a suitable applicant. Please indicate on your application form if you are interested in a part-time post.

We are seeking to appoint a dynamic and innovative Teacher of English who is passionate about teaching and learning and sharing their knowledge and expertise with others. As a Research School, we work with the evidence to continually develop the best practice and we are looking for a committed professional to join us on that ambitious educational journey. We welcome applications from suitably qualified ECTs or more experienced colleagues.

In return we offer:

- A school committed to the values of respect, empathy and politeness. The school has served the community of Wells and the surrounding area for nearly 400 years. We believe that by working together, we'll succeed.
- An 11-18 school with a thriving Sixth Form. We are a truly comprehensive school which focuses on meeting the needs of all students.
- A commitment to your continued professional development. All teaching staff are members of a coaching group where they share best practice and work collaboratively to refine their pedagogy. In addition, we offer an individual Personal Professional Development Programme where staff can focus on either developing classroom practice or leadership skills.
- Access to the latest evidence-based practice. As a Research School, we help teachers get 'closer to the evidence' through communication, training and support for innovation.
- A supportive team of teachers, support staff and governors who take great pride in their work and celebrate one another's success.
- The chance to work alongside our amazing, positive and inspirational students who love learning and deserve the very best in teaching and learning opportunities.
- A staff assistance programme with a specialist provider, PAM Wellness, who provide a 24/7 free phone helpline, counselling and other support services for every employee at the Blue School.

Main features of the department

At present, Y7 students are taught in mixed ability classes. Years 8, 9, 10 and 11 are grouped based on ability.



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Staff work together to share best practice, resources and texts to engage students. The team runs a full and diverse extra curricular programme, including: reading groups, theatre trips, writing clubs and author visits etc.

At Key Stage 4, all students are entered for both GCSE English and GCSE English Literature. A Level English Literature is popular with students and the subject recruits well each year.

At GCSE we achieve on average 80% grades 4-9 in both English Language and English Literature.

There are currently 6 full-time members of the department and 6 part-time colleagues. In addition, we have an English Intervention tutor as well as support from the Special Educational Needs Department. We are looking to appoint a teacher who is excited by contributing their own expertise and interests to a committed and friendly department.

Main responsibilities of the post

- to convey to students your enthusiasm and passion for the subject of English;
- to develop and maintain a positive working relationship with other members of the departmental teams;
- to develop and maintain a positive working relationship with students;
- to plan, prepare and deliver lessons, which meet the requirements of the National Curriculum and the new GCSE Specifications;
- to contribute to the use of ICT within English lessons;
- to monitor and report the progress of students in your individual classes as directed by the departmental and school assessment policy;
- to attend and contribute to departmental meetings;
- to contribute to developing departmental resources and short, medium and long term plans;
- to be a tutor;
- to undertake all other duties associated with being a teacher at The Blue School.

