



Achievement & Opportunity  
for All

## JOB DESCRIPTION

### TEACHER OF ENGLISH

Reports to: Head of Department or nominated colleague holding a TLR 1 point

Salary: Main or Upper Pay Scale

#### Key Purpose of the Job

To teach pupils in allocated classes in order to ensure that their learning is of the highest quality; to act as form teacher to ensure the wellbeing, personal development and academic progress of pupils in the form group

#### Key Responsibilities

1. Teach pupils within allocated classes, enhancing their learning and providing the opportunity for achievement for all pupils
2. Monitor the academic progress of pupils within allocated classes and implement appropriate strategies to address underachievement
3. Assessing, recording and reporting on pupil progress
4. Addressing issues concerned with the wellbeing, personal development and academic progress of pupils within the form group
5. Undertaking critical self evaluation and then participating in continuous professional development designed to enhance the quality of teaching or other working practices
6. Contributing to discussion on the development of subject and year group practice and to discussion as part of the school's consultation process

#### Current Specific Responsibilities

None.

#### Review of Duties

The key purpose and key responsibilities of the job are subject to review and may, after discussion with the postholder, be revised.

*We are an Equal Opportunities employer. The Broxbourne School is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. The school is committed to safeguarding and promoting the welfare of children and young people and expects anyone applying to work in our school to share this commitment. All appointments are subject to pre-employment checks, including a satisfactory enhanced criminal records with Barred List check through the Disclosure and Barring service.*