



REASONS TO JOIN US

at The Cumberland School....

# Determined, ambitious learners

The Cumberland School is an ambitious school, within a diverse and exciting community. Our motto, 'Determined, Ambitious Learners,' encompasses all of our school community: students, staff and governors. Our commitment to providing the best opportunities to learn and excel goes hand in hand with our commitment to equal opportunities and effective inclusion.

**Determined:** As a school we are determined to improve the life chances of every one of our students. Determination and resilience are essential qualities for our students if they are to achieve their potential. Our curriculum, both in the classroom and outside of it, ensures that students are given opportunities to challenge themselves and develop confidence, independence and resilience.

**Ambitious:** Cumberland is ambitious as a school and we want all of our students to be ambitious for themselves and their community. We encourage all students to understand their responsibilities to each other, the school and the wider community. Pride, respect and high aspirations are valued and developed so that Cumberland is a safe place to take risks and grow.

**Learners:** The Cumberland School is above all a learning community. We believe that all students and staff have the right to flourish and we recognise that hard work, challenge and collaboration are vital to ensure exciting and effective teaching and learning in the classroom. We are an outward facing school, collaborating with other schools, colleges and business. We believe there is much we can and must learn from each other.

## Our School

As someone who was raised in Newham, I don't need to tell you of the challenges we face in this corner of London.

You know the importance of a well rounded, academically focused education, and the impact it has on students future life chances.

A school should create a culture where students have high aspirations and high expectations for what they can achieve.

A culture where students believe they can compete at university and in the jobs market with those who went to elite private schools and where they do not fear this challenge but in fact, they relish it.

This is the type of school which has a life changing impact on the lives of the young people who pass through, and the communities they live in.

Young people who will be doctors, lawyers, politicians, engineers, journalists, writers. Young people who will shape the future of the country, and in this era of globalisation, the world.



I know from personal experience the impact of a school that has low expectations for its young people. Teachers who consign young people to the scrapheap based on what post-code they come from.

I come from a school where failure is not an option. This is the culture and mentality I will help to forge at this school. We cannot allow our young people to be failed, there is too much at stake. I will not allow it.

**Omar Deria**  
Omar Deria, Head of School

# 10 Reasons to work at Cumberland...



1. We work a 4.5 day week; resulting in an early finish on Friday.

2. All staff have a 3 week break at Christmas.

3. We are a family friendly school. We support working parents.

I started Cumberland School as an Assistant Headteacher in September 2015. During my time here, I've experienced the school face some difficult challenges but ultimately the school has prevailed thanks to a combination of the hard work, commitment and honesty from staff. One of my favourite traditions of Cumberland is the annual Spelling Bee competition and barbecue. It is an event which relies on a small 'village' within Cumberland to produce and they certainly rise to the occasion. I consider myself very fortunate to work with a brilliant and supportive team whilst being entertained daily by our amazing pupils. I am proud to say that I look forward to coming to work with the young people of Newham and see them leave Cumberland more mature; more determined and ready to embrace the next stage of their lives.

**My Cumberland**  
**Lisa Smith**  
**Assistant Head**

**4.**

*We invest in our staff and develop you professionally, offering an excellent range of CPD within the school and across the MAT.*





**5.** DPR is a powerful tool which allows for collaboration between parents, teachers and students. It also means we do not have to write long reports on pupil progress.



**6.** We have banned retrospective marking and only live mark school books.

**7.** We offer free breakfast to all staff.

**8.** We offer free lunch from Olive Catering to all staff who do lunch duty.





**My Cumberland  
Deborah Moore  
Lead Practitioner**



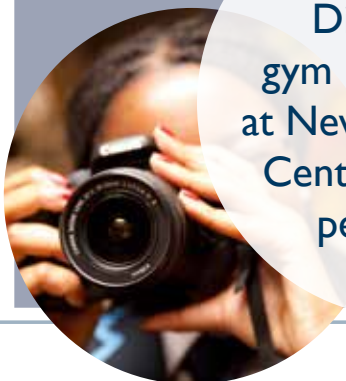
Whilst studying for my PGCE, I completed my first placement at The Cumberland School and then was later appointed as an NQT in the History Department. I received fantastic support from my NQT induction mentor and subject mentor and continued with my position as an EPD where I was supported through the EPD programme. Since then I have had various career opportunities at Cumberland such as Assemblies Co-ordinator and Careers Information and Education Guidance Co-ordinator. Three years ago I was appointed as Lead Practitioner in History and this continues to challenge and provide me with career development and experience. One of the reasons I have chosen to stay at The Cumberland School is because of the support and guidance that I have received across all levels of staff and the dedication that the staff have to improving outcomes for pupils.

## My Cumberland Malek Miah English Teacher



**9. Free  
parking, some  
schools charge  
for this.**

**10.  
Discounted  
gym membership  
at Newham Leisure  
Centre- only £25  
per month.**



My career at Cumberland School began as a Teaching Assistant where I had the fantastic opportunity to work closely with pupils with various learning needs. I was also able to support the EAL department where I helped to support pupils who acquired English as a foreign language. From this experience, I then decided to complete a PGCE course in English. I was then given the opportunity to return to Cumberland School as an NQT. During my NQT year, I received an incredible amount of support especially from my NQT induction mentor and all other staff at the school. Currently, I am an English teacher at the school teaching English Language and English Literature GCSE. I am extremely pleased to have come back to Cumberland school as it means that I can work in an inclusive environment where everyone is supportive of each other. I feel privileged to be able to work in such a diverse school and serve the local community which continues to provide opportunities for all regardless of race, religion, gender, colour, sexuality or disability.



## My Cumberland Alison Rudge Office Manager

I came to work at Cumberland 13 years ago, as PA to the Headteacher. I stayed because I enjoyed working with a great team of people who supported me and helped me get through even the most challenging of days with warmth and a sense of humour. We have a great mix of people including local staff, born and raised in Newham, as well as people from all over the UK and abroad. It's fun to celebrate that diversity and share with one another as we do, for example, with our diversity lunches where staff contribute food inspired by their backgrounds and cultures and have a good catch up with one another. It has been a good place to develop my career and I am enjoying my role as Office Manager, having moved on from the PA role in 2012. We are going through an exciting phase of development as a school and I am sure there will be more opportunities in future. The facilities at the school are excellent, with state of the art sports facilities available and some of the most up to date technology both in classrooms and offices. We also benefit from free parking on site, which in London is a bonus.





