**The Ecclesbourne School**

Learning Together for the Future

**PERSON SPECIFICATION**

**TEACHER OF ENGLISH**

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** | * A good Honours degree in a relevant subject. * Qualified Teacher Status. | * Recent attendance on courses of profession studies relevant to this position. * Successful engagement in award-bearing course of general professional development. |
| **Experience** | * Experience of teaching English at Key Stage 3 * Experience of teaching English Language and English Literature at Key Stage 4. * Ability to teach English Language and English Literature at A level, with training and support. | * Experience of teaching English Language and English Literature at A level. |
| **Skills and knowledge** | * **Intellectual:** can analyse problems, recognise key issues, propose relevant and workable solutions, devise means of evaluation; can argue coherently and in a manner which can be understood; has a well-developed critical faculty. * **Managerial:** can articulate aims, plan objectives and organise to reach them; a good leader as well as a successful team-worker; can coach, delegate and develop confidence in others * **Professional:** can stimulate learning in others; recognises the implications for learning in organisational proposals; can communicate effectively with students, staff, governors and parents. * **Personal:** enthusiastic, self-motivated, optimistic, hard-working, honest and a strong sense of humour * **Information Technology:** confident in the use word-processing, spreadsheets and/or databases. Familiar with the SIMS database. | * Understands the implications of current government proposals for education. * Knowledge of learning theory. * Knowledge and understanding of quality improvement. |
| **Personal qualities** | * Fit to teach. * A passion for education and a desire to inspire the next generation. * The ability to work as part of a team to ensure best outcomes for young people. * A good communicator who is able to develop effective working relationships with colleagues. * A commitment to upholding the values of the school. * A commitment to safeguarding and promotion of the welfare and care of all students. * A commitment to equality and diversity. |  |