A picture containing text, sign, outdoor

Description automatically generated

**EQUAL OPPORTUNITIES MONITORING FORM**

The school wishes to seek this information as we want to ensure that our workplace in inclusive and welcoming to all. Please complete the following sections by placing an X as you deem appropriate. You do not have to complete all sections:

**Ethnic origin**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White, British |  | White, Irish |  | White, any other white background |  |
| Asian or Asian British, Bangladeshi |  | Asian or Asian British, Indian |  | Asian or Asian British, Pakistani |  |
| Asian or Asian British, Any other Asian background |  | Black or Black British, African |  | Black or Black British, Caribbean |  |
| Black or Black British, Any other Black background |  | Chinese |  | Mixed, any other mixed background |  |
| Mixed White and Asian |  | Mixed, White and Black African |  | Mixed, White and Black Caribbean |  |
| Any other ethnic background |  | Traveller of Irish Heritage |  | Gypsy/Roma |  |
| White – Northern Irish |  | Prefer not to say |  |  |  |

**Gender**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | Transgender |  |
| Gender reassignment |  | Other |  | Prefer not to say |  |

**Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Under 25 |  | 26 – 35 |  | 36 – 50 |  |
| 50 – 60 |  | Over 60 |  | Prefer not to say |  |

**Sexual orientation**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Homosexual |  | Bisexual |  |
| Asexual |  | Other |  | Prefer not to say |  |

**Religion**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Christianity |  | Islam |  | Hinduism |  |
| Buddhism |  | Atheist |  | Sikhism |  |
| Other (please specify) |  | | | Prefer not to say |  |

**Marital status**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Single |  | Married |  | Divorced |  |
| Separated |  | Widowed |  | Registered partnership |  |
| Prefer not to say |  |  |  |  |  |

**Disability – are day to day activities substantially affected by physical or mental impairment**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Not disabled |  | Disabled |  | Prefer not to say |  |

**Our commitment to equality and diversity**: As a school we are passionate about diversity and recognize that as individuals we all bring something unique to the role regardless of any protected characteristics which is why we treat all of our people equally, without compromise. We are committed to providing equality and fairness throughout our recruitment and employment practices and not discriminating on any grounds.