THE FOREST SCHOOL Teacher of English PERSON SPECIFICATION

| CATEGORY | ESSENTIAL | DESIRABLE | ASSESSED THROUGH: |
|---------------------------------|---|---|-----------------------------|
| Qualifications | A degreeQTS status | A degree in a relevant discipline | Application Form |
| Experience: Teaching Curriculum | Secondary school teaching across the age and ability range, from Y7 – Y11. Familiar with the National Curriculum for English | Planning schemes or units of work | Application Form Interview |
| Skills and abilities | Able to work as a member of a team Committed to preparing and delivering high-quality lessons, using a range of teaching and learning strategies including knowledge of AfL strategies Able to work with students, colleagues and parents with a high level of professionalism Committed to enabling all students to achieve high standards Able to maintain discipline and build positive relationships with students Committed to keeping up to date with new developments in ICT Committed to further developing teaching skills through CPD / training etc. | Competent with Assessment for Learning strategies in the classroom Some experience of examination procedures and administration Experience with effective curriculum design | Letter of support Interview |

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| Personal qualities • • • • • • • • • • • • • | Committed to promoting the safeguarding and welfare of students Able to inspire and motivate young people through a passion for the subject Good interpersonal skills Positive work ethos Has high expectations of self and students Reliable, punctual and responsible Puts a high value on treating others with respect and courtesy and building positive relationships with all stakeholders Committed to inclusion and challenging / ensuring the progress of all learners Able to model good classroom management to others Has the necessary emotional resilience when working with challenging students and adults | A willing contributor to the development of the departments in which they will be working and the school Committed to extending learning outside the classroom e.g. creative enrichment activities to foster a love of English and develop wider skills | Interview |
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