



The
**Kimberley
School**



East Midlands
Education Trust



JOB VACANCY

Teacher of English

APPLICATION PACK

**HELLO,
WE'RE HIRING**

www.kimberleyschool.co.uk/vacancies



Teacher of English

Full Time

Starting: 1st September

Dear Applicant

Kimberley School is an enjoyable, exciting place to work. Our aim is for every child to achieve or surpass their academic and social potential and we achieve this through providing a high quality of education, underpinned by a strong programme of care, guidance, support and enrichment.

All students take English Literature and English Language at GCSE and many go on to study English Literature or English Language & Literature at A-Level. The English team has an established track record of achieving excellent outcomes for students, in line with whole-school results that demonstrate that students get an excellent education at The Kimberley School.

This is an opportunity to join our outstanding, high performing, English Team. We are looking for someone who can teach English at Key Stage 3 and GCSE, there may be opportunities for candidates with suitable experience to teach A-Level in our highly successful Sixth Form. The ability to teach Drama at Key Stage 3 would be advantageous. This post is suitable for experienced candidates who are looking to work with an outstanding team; or for teachers who have more recently qualified. As a lead partner in the East Midlands Teacher Training Partnership, and an early adopter of the Early Career Framework, we are well placed to support teachers at the start of their career.

If you have a passion for teaching English, then we want to hear from you. You will be part of English Faculty and you will be working with a team of professionals who have an excellent track record of success and focus relentlessly on ensuring that students enjoy learning and make outstanding progress. As part of East Midlands Education Trust there will also be the opportunity for you to learn from the very best and prepare you for the next stage of your career.

All staff are recruited under our safer recruitment processes, in line with DfE requirements, which includes an enhanced DBS check. We have a suite of safeguarding procedures, policies and guidance for all of our staff and volunteers to ensure we actively promote children and young people's welfare and safety.

We are also committed to equality of opportunity in employment and it is our policy to promote equal opportunities in employment, regardless of race, colour, nationality, ethnic or national origin, creed, disability, sex, age, marital status or sexual orientation. This applies to recruitment and selection practices, training, promotion and in the application of national and local agreements in respect of pay and conditions of service.

This application pack includes a job summary, job description and person specification. Applications must be made on an EMET application form which you can download from the [East Midlands Education Trust website](#). Please note that CVs will not be accepted. When you complete the application form please set out in your answer to question 6:

- how your experience and qualifications have prepared you for this position; and
- the steps you will take to ensure that the students you teach enjoy learning and make good progress;
- the nature of the contract you are looking for (i.e. part time or maternity)

If you have any questions or would like an informal discussion about the post please contact: hr@kimberleyschool.co.uk

Closing date for receipt of applications: 9am on Monday 18th May 2026.

Job description / person specification

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Page 1 Job Description

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Job Summary	
Location:	The Kimberley School, Newdigate Street, Kimberley, Nottingham, NG16 2NJ, Telephone: 0115 938 7000
Salary:	MPS/UPS
Job Summary:	Teacher of English
Application Form:	Our method of application is via an application form_ CVs will not be accepted.
Job Description	
Job Title: English Teacher	
Reports to:	English Performance Leader
Responsible for:	Planning, teaching and assessing effectively to ensure that students enjoy learning and achieve their subject target.
<p>Responsibilities:</p> <ol style="list-style-type: none"> 1. To teach English so that all students enjoy learning and achieve their target grade 2. Ensure through working collaboratively with the other staff that all aspects of planning, teaching and assessment lead to students achieving at least their target grade. 3. Be a form tutor 4. Attend staff meetings and training as required or as appropriate <p>Undertaking any other duties which may reasonably be regarded as within the nature of the duties and responsibilities/grade of the post as defined, subject to the proviso that normally any changes of a permanent nature shall be incorporated into the job description in specific terms.</p>	

Person Specification				
<p>Please note that only applicants who can demonstrate that they can meet the criteria in the person specification are likely to be shortlisted for interview.</p> <p>Applicants should be able to <u>demonstrate</u> how they <u>meet the core criteria</u> relevant to the post:</p>				
E= Essential D= Desirable A= Application I= Interview	Criteria Type		Identified By	
	E	D	A	I
Experience				
Successful experience of teaching English at KS3	✓		✓	
Successful experience of teaching English at KS4		✓	✓	
Successful experience of teaching English at A-Level		✓	✓	
Qualifications, Training & CPD				
Degree or equivalent qualification in the teaching of English	✓		✓	
Experience in the teaching of Drama		✓		
Keeping Children Safe in Education				
Committed to safeguarding and promoting the welfare of children	✓			✓
Ability to work in a way that protects the safety and well-being of children & young people	✓			✓
Recent Safeguarding Training		✓	✓	
Knowledge & Skills				
Ability to communicate effectively at all levels	✓		✓	✓
Have a secure subject knowledge	✓		✓	✓
Good organisational skills	✓			✓
Good literacy and numeracy skills	✓		✓	
Makes effective use of ICT in the classroom	✓			✓
<p>In addition to the above, you will have the right to work in the UK and also be expected to demonstrate how you meet the following general criteria:</p> <p>Ability to work effectively in a team and relate to all people Ability to stay focused whilst being able to problem solve and use own initiative as appropriate Ability to organise, prioritise and complete tasks efficiently and effectively Ability to communicate effectively and to impart knowledge for the benefit of others Flexible, adaptable and professional approach to work Openness to new ideas Punctual, reliable and an ability to keep to deadlines Ability to maintain confidentiality</p> <p><i>We reserve the right to ask candidates who are shortlisted for interview to verify any statements made on their application form.</i></p>				