



The King's (The Cathedral) School
Peterborough

Teacher of English (Full or Part-time considered) Candidate Pack



Welcome from the Headteacher

Thank you for your interest in joining The King's (The Cathedral) School at this exciting time. We are currently looking to appoint a Teacher of English who is able to teach across the age and ability range.

The King's (The Cathedral) School enjoys a very strong reputation both within the city and the local region. As one of a small number of state schools with close links to their local Cathedral, our distinct Christian culture lies at the heart of the school. We are a single academy Trust, located close to the city centre of Peterborough, educating students from the age of seven to eighteen.

We are rightly proud of our student's academic achievements (progress is typically in the top 5% nationally for GCSE) but the educational philosophy at the school is far broader with students encouraged to take part in a wide range of extra-curricular activities including Music, Sport and Drama.

We are looking to appoint a well-qualified and passionate teacher to our excellent English team. This is an exciting opportunity to work within a high achieving school, with mature and well behaved students and where English is highly valued as a core subject. The appointed applicant will be part of a department that teaches all our students through to GCSE and retains strong numbers through to A Level.

For more information about the breadth of our offering and the school culture, we encourage you to read our Executive Self Evaluation Summary available [here](#) on our website.

John Harrison
(Headteacher)



Job Description

The newly appointed candidate will be working in a committed, successful and experienced team which regularly achieves strong academic success. In 2025 our progress measure for English was +0.56 and this level of achievement has been consistent over a number of years. Recently we have invested heavily in our IT facilities with all teachers benefitting from a modern SMART board and a personal laptop.

The English team are passionate practitioners and enhance the curriculum through a number of extra-curricular activities including theatre visits and through welcoming guest authors and speakers onto site. There is a thriving King's Poetry Society, and we are proud that, in the last few years, we have created the post of School Poet Laureate, typically a member of the 6th form who performs their own poetry at School events, as well as encouraging younger students to enjoy reading and writing poetry. Reading is a particular focus: we use the Accelerated Reader programme to gauge and track students' reading ability at Key Stage 3, and there are regular reading initiatives such as competitions and Shadowing programmes.

This post would suit an application from an early career teacher who would benefit enormously from strong mentoring, or alternatively from an experienced teacher who is looking to develop their skills in a new setting. The successful candidate will need to be able to teach across all age ranges and abilities. The ability to teach another subject would be desirable but not essential.

Key Areas of Responsibility

We are ideally looking for candidates with a strong background and degree in English.

Candidates will teach students from Year 7-13.

Candidates will also have an eagerness to contribute towards our extra-curricular programme, leading trips and enrichment.



The King's (The Cathedral) School

The King's (The Cathedral) School offers a warm and friendly work environment with exceptionally well behaved students. Staff retention rates are high and staff morale strong.

Staff benefit from on-site fitness facilities and child admission priority. The school continues to look forward with significant recent investment in our sporting and catering facilities.

I would encourage all colleagues who are interested in the role to contact the school to arrange either an informal tour or a phone call with myself prior to submitting an application. We look forward to hearing from you. Please contact our office manager, Jo Baker (Baker.jm@kings.Peterborough.sch.uk) to arrange.



School Summary

Number on roll: 1260

Ethnicity: 44% White British, 22% Asian British, 32% Other

Number of students with an EHCP: 52

Number of students with SEND Support: 60

Number of students who are PP: 168

Attendance: 96.2%

Application Details

Application Process: Please complete both an application form and covering letter that explains your suitability for the role and motivation for applying. There will be a one day interview for the role which includes a variety of panels and tasks.

Deadline for applications: Friday 9 May

Interviews: Week Commencing Monday 12 May

Person Specification

Education & Qualification

Qualified Teacher Status
Relevant Degree
Recent and Relevant qualification

Experience

Track record of strong classroom practice
Working with students across the full ability range
An understanding of how IT can support the effective delivery of lessons

Abilities, Skills & Knowledge

Personal Resilience
An alignment with the School's Ethos and Culture
Ability to empathise whilst acting decisively
Strong communication skills
Ambitious for self and others
Attention to detail
Dogged determination

Key Information

The postholder will:

Teach across the age range from Year 7 to Year 13

Essential
Essential
Essential

Essential
Desirable
Desirable

Essential
Essential
Essential
Essential
Essential
Essential

Next Steps for the Subject

Develop assessment at KS3

Maintain our track record of academic success at KS4 and 5.

Look to enhance our extra-curricular offer to meet the needs of all students