



The Rudheath
Senior Academy



Teacher of English



Job Application Pack



Welcome



Thank you for your interest in this position of Teacher of English at Rudheath Senior Academy. I am delighted to welcome you to our school, where you will be sure of a warm and welcoming community, at the centre of which are the values of excellence and kindness.

With the highest calibre of teaching and support staff, our culture and team ethos is very much set around high ambitions for children and a relentless passion to open their eyes to the wonderful world of possibilities.

It's not just our people who make Rudheath a special place to work, but our physical spaces are also world class. Over £10m has been invested to renovate facilities for both children and staff. This investment has produced facilities that are second-to-none and enabled specialist teaching across the curriculum.

Our teachers are crucial to the success of Rudheath and they offer invaluable support to our pupils right the way through from Year

6 and their transition to secondary school to the moment they leave us in Year 11.

As a small secondary school, our heart extends beyond the gates of Middlewich Road and out to our local partners, charitable organisations, and feeder primary schools. As a result, it is our vision for Rudheath Senior Academy to be an oversubscribed school where all students, staff and parents are proud to belong to.

We make a promise that every pupil will leave here as a resilient, independent, and happy individual, and to make that happen we will be relentlessly ambitious about creating remarkable experiences and making memories that last a lifetime.

If you feel you can contribute to our school, I look forward to receiving your application soon.

A handwritten signature in black ink that reads "J. Kerfoot".

James Kerfoot
Headteacher

“This school is a friendly and welcoming community. Staff know the pupils well and ensure that they are well cared for.”

- **Ofsted, 2023**





Role Specific Information

Job:	Teacher of English
Accountable to:	Head of Faculty: English and Languages
Contract:	Permanent
Hours per Week:	Full Time
Salary:	Main/Upper Pay Scale for Teachers
Start Date:	September 2024
Closing Date:	Friday 22 nd March 2024 at 10.00am

Suitable for ECT applicants.

How to Apply

Should you wish to apply for the post, please download an application form from the Rudheath Senior Academy website and email this to recruitment@rudheathsenioracademy.org.uk.

Main Purpose

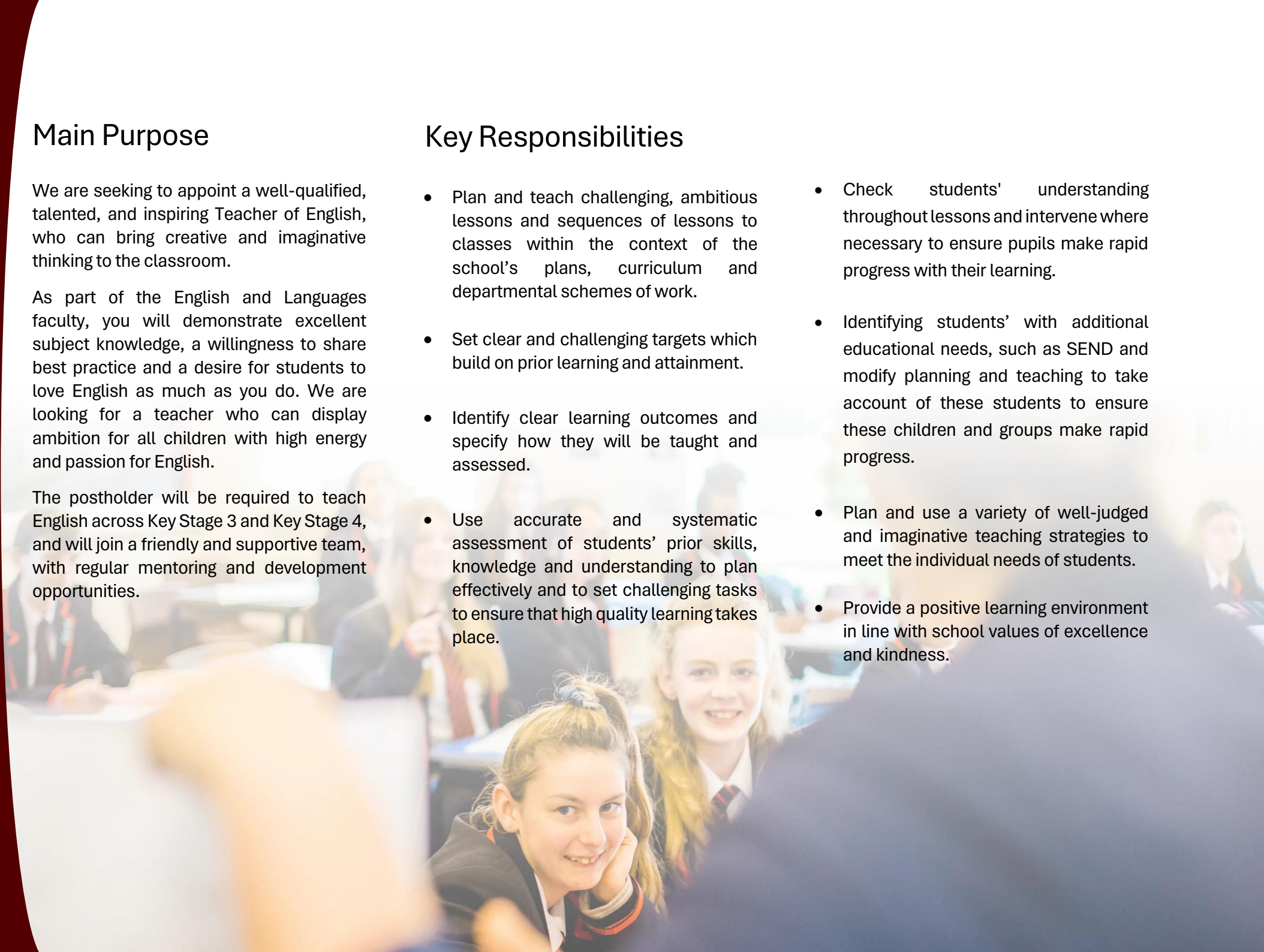
We are seeking to appoint a well-qualified, talented, and inspiring Teacher of English, who can bring creative and imaginative thinking to the classroom.

As part of the English and Languages faculty, you will demonstrate excellent subject knowledge, a willingness to share best practice and a desire for students to love English as much as you do. We are looking for a teacher who can display ambition for all children with high energy and passion for English.

The postholder will be required to teach English across Key Stage 3 and Key Stage 4, and will join a friendly and supportive team, with regular mentoring and development opportunities.

Key Responsibilities

- Plan and teach challenging, ambitious lessons and sequences of lessons to classes within the context of the school's plans, curriculum and departmental schemes of work.
- Set clear and challenging targets which build on prior learning and attainment.
- Identify clear learning outcomes and specify how they will be taught and assessed.
- Use accurate and systematic assessment of students' prior skills, knowledge and understanding to plan effectively and to set challenging tasks to ensure that high quality learning takes place.
- Check students' understanding throughout lessons and intervene where necessary to ensure pupils make rapid progress with their learning.
- Identifying students' with additional educational needs, such as SEND and modify planning and teaching to take account of these students to ensure these children and groups make rapid progress.
- Plan and use a variety of well-judged and imaginative teaching strategies to meet the individual needs of students.
- Provide a positive learning environment in line with school values of excellence and kindness.





Person Specification

“We want an exceptional classroom practitioner to join us, opening doors to inspirational learning.”

Qualifications

- Qualified to degree level and above.
- Qualified to teach and work in the UK.

Experience

- Experience of raising attainment in a range of classroom environments.
- Experience of reflecting on and improving teaching practice to increase pupil progress and achievement.
- Experience of working as part of an effective team.

Knowledge

- Outstanding subject knowledge for teaching and up to date knowledge of developments in the curriculum area.
- Understanding of the strategies needed to establish consistently high expectations and raise aspirations; to improve pupil outcomes; and develop behaviour that results in pupils being able to learn, as well as contribute positively to their school community.

Teaching and Learning

- Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice.
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
- Understands and interprets complex pupil data to drive lesson planning and pupil progress and attainment.
- Demonstrates resilience, motivation and commitment to driving up standards of achievement.
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Collaboration

- Effective team worker with high expectations for accountability and consistency.
- Vision aligned to North West Academies Trust values of “Opening Children’s Eyes to the Wonderful World of Possibilities“.
- Genuine passion and a belief in the potential of every pupil.
- Motivation to work as part of a team to continually improve standards and achieve excellence.
- Commitment to the safeguarding and welfare of all pupils.

Recruitment Information



How to Apply

Should you wish to apply for the post, please complete our online application form which is accessed via the vacancies page of the school's website (www.rudheathsenioracademy.org.uk), and send this to recruitment@rudheathsenioracademy.org.uk by the closing date and time.

Closing date: Friday 22nd March 2024

Time: 10.00am

Safeguarding Commitment

The North West Academies trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS).

Diversity in the Workplace

The North West Academies trust values diversity in the workforce and is committed to ensuring that throughout the recruitment and selection processes no applicant is disadvantaged or discriminated against because of the protected characteristics of age, disability, gender re-assignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief and sexual orientation.

Why North West Academies Trust?

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

As part of NWAT we believe that the best possible education can only be provided if children are happy, well-fed and well-cared for. We understand that children learn best through experiences and that skills should be learned through fun, excitement and challenges. Residential, swimming, inter-school sports and special days out take pride of place on all of the Trust school calendars.

For our staff, we offer:

- Flexible working arrangements.
- Enrolment to the Medicash Proactive Health Plan to help with costs of everyday healthcare.
- Access to 24/7 Employee Assistance Programme.
- Accredited counsellor to offer wellbeing support for all staff.
- Positive recognition culture.
- Bespoke professional development opportunities.
- Open door policy for communication across the Trust.
- Opportunity to contribute to the growth and development of NWAT.



“Opening Children’s Eyes to the Wonderful World of Possibility”

