

Post: Teacher of English –part time (0.6FTE) & permanent

Salary: Mainscale/UPS

Required from September 2026

We are delighted to invite applications for the role of Teacher of English. Thomas Keble is an over-subscribed 11-16 secondary school in the heart of the Cotswolds. You will be supported in the post by an experienced Head of Department and collegiate department.

As a school community, we work hard and go the extra mile together for our student body who, in return, are warm, welcoming, and well-motivated. You will be joining a community where teachers can teach and our students are eminently teachable. This means you can impart your passion for English without having to constantly assert your authority. We don't grade lessons, or prescribe how to teach, and we are informed by the new and emerging evidence around learning and teaching, rather than the latest fad or government whim. As a small school, we can be agile and innovative, as we look to respond to the changing educational landscape.

Thomas Keble was chosen as one of the first 50 schools nationally to be rebuilt under the Schools Rebuilding Programme (SRP). We took occupancy in February 2025 and expect the whole project to be completed by Summer 2026. The successful candidate will have the opportunity to work in a fabulous environment.

Our last Ofsted inspection was in July 2023 and the school was graded as 'Good'. The statements below are taken from this report:

*"Leaders have created a **nurturing** environment which supports pupils to learn and **achieve well**."*

*"Pupils' **behaviour is calm and friendly** and **disruption to learning is rare**."*

*"Leaders have designed a **broad and ambitious curriculum**."*

*"Pupils feel **happy and safe** at school."*

This is a rare opportunity to join a fantastic school community. The successful candidate will be appointed on their skills and experience, however, as important to me will be your approach, attitude, and beliefs. You can use our website (www.thomaskeble.gloucs.sch.uk) to find out more about what we do and why we do it. Choosing the school for the next stage of your career is an important one and, to that end, we welcome prospective applicants to visit before deciding to apply.

We are looking for someone who shares our values, is ambitious for all children, and will help to build and sustain our school culture. As a school, we can offer a supportive, dynamic, and professional environment where teachers can focus on inspiring their students and subject leads are empowered to deliver their subjects in a way that suits the pedagogy of their respective fields.

Applications should be submitted via Eteach. The completed online application form should be accompanied by a personal statement of suitability of no more than 2 sides of A4. In the application form and personal statement, you should demonstrate how you meet the requirements set out in the Person Specification. Applications must be received no later than midday on **Thursday 16th April 2026**. Applications received after this date and time will not be considered. We are intending to interview for the post during the week commencing **Monday 20th April 2026**, however we would recommend an early application as we will be interviewing on a rolling basis as suitable candidates apply.

If you would like to informally discuss the post or would like to visit us prior to submitting an application, please contact my PA, Mrs Amanda Oxberry, on 01452 770301 or email:

recruitment@thomaskeble.gloucs.sch.uk

Thomas Keble School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the School with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

We are an Equal Opportunities Employer.