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| Job description: Teacher (MPS/ UPS)  **Our Mission**  Our purpose is to **inspire** a love of learning, **empower** our college community with the knowledge and skills to help them make meaningful choices and contribute positively to the world in which we live    To **achieve** excellence in all aspects of school life. | |
| *Thurston Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.* | |
| **Summary of the role:** | To facilitate high standards of learning and achievement for students by providing good quality teaching within a challenging and secure environment |
| **Line management** | Managed by Head of Department  No line management responsibilities associated with this post |
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| **Main duties and responsibilities:** | To teach the subjects, classes and groups as allocated by the Head of Subject and the Leadership Team  To ensure that high quality teaching and learning takes place in all allocated classes  To support and participate in the curriculum development work of the Subject, including the writing of schemes of work and programmes of study  To assist the Head of Department in the maintenance of high standards of work and behaviour within the Department  To be an Academic Tutor and to carry out the associated duties  To support the Leadership Team in the effective operation of the College |
| **Specific Role** | Teach the classes allocated, and provide a well-planned, challenging and purposeful learning environment for students  Set homework on a regular basis and mark student work promptly  Assess, monitor, record and report on student achievement in line with College and Team policy, including writing student reports and attending parents meetings  Assist in the identification of student special educational needs, and support the work of the Academic Support Team, including participation in the writing and review of individual education plans  Share in the development of course outlines, specifications and schemes of work  Follow the course outlines, specifications and schemes of work agreed by the Department  Make effective use of student performance data, and student and staff target-setting; and provide relevant information to the Head of Subject and Year Leaders  Monitor and record student attendance in line with College and Team policy, and support the College Leadership teams in the maintenance of high levels of student attendance  Prepare for and attend Department and Year Team meetings and support the work of the Department and the Year Team  Support and carry out policies and practices to promote positive student behaviour and achievement in Design Technology within the framework of the College Behaviour Policy  Participate in and support the Performance Management Policy  Assist in the development of the College Improvement Plan and its review mechanism  Undertake specific duties within the Department as agreed with the Head of Subject  Undertake such other duties as reasonably required by the Principal |