



PERSON SPECIFICATION: MPS Teacher of English

Note to candidates: please have this person specification in mind when writing your letter of application.

Essential				Desirable
SKILLS AND EXPERIENCE				
Education to English [degree level plus teaching qualification]				Further qualification in English and/or evidence of continuing professional development
Expertise in the teaching of English including evidence of excellence in own work as practitioner				Experience in a fully comprehensive school across the spectrum of age and ability
Clear indications of leadership and managerial potential				Involvement in sharing expertise e.g. within an English department and/or through trainee teacher mentoring or in-service training
Willingness and ability to engage in policy formulation and detailed implementation				Evidence of involvement in departmental policy making and implementation
Good knowledge and understanding of current issues in learning and teaching including assessment				Substantial experience of assessment including target setting and/or value-added analysis
Strong organisational and classroom management skills				Substantial involvement in English or English-based events, e.g. exhibitions of pupils' work, including organisational aspects
Good ICT, oral and written communication skills				Particular strengths in English education and/or cross curricular working
PERSONAL QUALITIES				
Ability to communicate well with pupils, parents & staff				Good time-management skills
Willingness and ability to gain the respect of pupils and departmental colleagues				Perseverance
Enthusiasm and good sense of humour				Potential to go on to head of department post (and beyond)
Flexibility				
CHILD PROTECTION				
Commitment to form and maintain appropriate relationships and personal boundaries with young people				Understanding of how best to promote the health, safety and well-being of young people
Commitment to safeguarding and promoting the welfare of young people				