



# The Crypt School

An Outstanding Co-Educational Grammar School and VI Form

## PERSONAL SPECIFICATION

Teacher - English (with the ability to teach KS3 drama)

Attributes	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good Honours Graduate in English, or a related subject</li> <li>• QTS</li> </ul>	<ul style="list-style-type: none"> <li>• 2:1 Degree or above / Distinction at PGCE</li> </ul>
<b>Work-related Experience and Associated Skills</b>	<ul style="list-style-type: none"> <li>• Excellent teacher</li> <li>• Enthusiasm for teaching English</li> <li>• Ability to teach KS3/4 English</li> <li>• Ability to teach KS3 drama</li> <li>• A willingness to learn how to approach KS5 English Literature teaching</li> <li>• Wide ranging subject knowledge</li> <li>• Up to date with contemporary issues</li> <li>• Ability to communicate effectively and take an active part in Departmental meetings</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach KS5 literature</li> <li>• Experience of English AQA GCSE syllabus</li> <li>• Willingness to organise departmental activities</li> <li>• Willingness to take on areas of responsibility within the departments</li> <li>• Interest and experience with “Gifted and Talented/More Able” students</li> </ul>
<b>Other relevant experience and training</b>	<ul style="list-style-type: none"> <li>• Evidence of positive impact of recent training</li> <li>• Experience of tutoring/mentoring</li> </ul>	<ul style="list-style-type: none"> <li>• Training in areas complementary to job description</li> <li>• Ability to contribute to wider school activities</li> </ul>
<b>Personal skills</b>	<ul style="list-style-type: none"> <li>• Ability to motivate both colleagues and pupils</li> <li>• Good team player</li> <li>• High level of commitment</li> <li>• Positive outlook</li> <li>• Commitment to raising pupils’ standard of achievement</li> <li>• An eye for detail</li> <li>• Well organised to meet deadlines and anticipate future challenge</li> <li>• Creativity</li> </ul>	<ul style="list-style-type: none"> <li>• Able to work as part of a team and share good practice</li> <li>• Interest and experience with “mindset” and “coaching” models to promote motivation and commitment</li> </ul>



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We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post will be subject to enhanced DBS disclosure. The Crypt School values the diversity of our workforce and welcomes applications from all sectors of the community.

The Crypt School  
March 2026