

Job Description

Teacher of Subject

Post Title:	Teacher of English
Base:	Woldgate School and Sixth Form College
Salary:	Main Scale/UPS
Line Management:	Director of Studies – English
Contract:	Full time

Core Purpose:
<ul style="list-style-type: none"> To plan and deliver challenging and well organised lessons, and sequences of lessons, in a safe and stimulating learning environment, across the age and ability range. To assess and report on learners' progress.

Duties & Responsibilities:
<p>Principal Accountabilities:</p> <ul style="list-style-type: none"> To plan, teach and evaluate the effectiveness of lessons, and sequences of lessons, which show good knowledge and understanding of a range of up-to-date teaching, learning and behaviour management strategies, and which are in line with Departmental SOWs. To communicate effectively with colleagues, parents and students regarding student learning and other matters within ECM responsibilities. To know the assessment requirements and arrangements for their pupils and use data with a range of approaches to assessment, in order to inform teaching and learning. To maintain up-to-date knowledge of their subject area and of the Professional Standards and duties of teachers. To work as part of Learning Teams, both Departmental and Year Group-based, to enhance curriculum provision, support the aims and ethos of the College as an inclusive learning community and understand how wellbeing impacts on learning. To retain up-to-date knowledge and understanding of Safeguarding procedures and practices and to know and understand the roles of other colleagues in these. To know the assessment requirements and arrangements for their pupils and use data with a range of approaches to assessment, in order to inform teaching and learning. <p>Other duties and responsibilities</p> <ul style="list-style-type: none"> Any other duties commensurate with the general level of responsibility of the post that the Headteacher may from time to time ask the post-holder to perform.

General Information:

- The above principal accountabilities are not exhaustive and may vary without changing the character of the job or level of responsibility.
- The Health and Safety at Work etc. Act, 1974 and other associated legislation places responsibilities for Health and Safety on all employees. Therefore, it is the post holder's responsibility to take reasonable care for Health and Safety of him/herself and other employees in accordance with legislation.

PERSON SPECIFICATION

Criteria	Essential	Desirable	Evidence
Qualifications and Experience			
Relevant qualification: degree and postgraduate programme	X		A/C
Recent experience of <i>subject</i>	X		A/I
Experience of A Level Teaching		X	A/I
Professional knowledge and understanding, skills and attributes			
Maths curriculum and strategies, assessment, use of data to inform practice, Safeguarding Procedures	X		A/I
Classroom management skills	X		A/I
Ability to communicate at all levels	X		A/I
Attention to detail	X		A/I
Self-Evaluation and Reflection	X		A/I
Ability to negotiate	X		A/I
Personal skills/attributes			
Suitable to work with children	X		A/I/R
Knows professional boundaries establishes professional relationships with children	X		A/I/R
Self-motivated but able to work in a team	X		A/I/R
Able to act on advice	X		A/I
Resilient and able to work under pressure	X		A/I/R
Enthusiastic about teaching and subject	X		A/I/R
Adopts a positive approach to change	X		A/I/R
Seeks solutions and thinks creatively	X		A/I/R
Able to contribute positively to the school, its aims and ethos	X		A/I/R

A= Application; C = Certificate; R = Reference; I = Interview

As this is a new role it will be regularly reviewed and amended as required, in consultation with the postholder.

Note - This person specification is not necessarily a comprehensive definition of the post. It will be reviewed and may be subject to modification and amendment after consultation with the post-holder.

The school is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. An enhanced DBS disclosure is required for all posts

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