

Teacher of English: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
▪ Qualified Teacher Status	Essential	AF
▪ Honours Degree	Desirable	AF
PROFESSIONAL EXPERIENCE		
▪ To have had successful teaching experience across the age range and ability	Essential	SP
▪ To have an awareness of good practice in identifying individual needs and providing appropriate, differentiated teaching	Essential	SP
KNOWLEDGE AND SKILLS		
▪ Ability to work as part of a team and develop working relationships with all key stakeholders	Essential	SP
▪ Clear evidence of current knowledge and views in subject and curriculum development	Essential	AF
▪ Ability to plan coherently and implement developments effectively	Essential	SP
▪ Communicate effectively and concisely both in verbal and written form	Essential	AF, SP
PERSONAL QUALITIES		
▪ To have a positive attitude to all aspects of college life and make contributions towards new initiatives and developments	Essential	SP
▪ Ability to review, evaluate and implement schemes of work and syllabus	Essential	SP
▪ To be highly organised, with the ability to manage your own workload	Essential	SP
▪ A commitment to your own continuous professional development.	Essential	AF
▪ Personal commitment to the College's professional standards, including dress code, as appropriate.	Essential	AF
▪ The post will require an enhanced DBS clearance.	Essential	SP
▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust.	Essential	AF