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| <b>Job Title</b>                      | Class Teacher  |
| <b>Academy</b>                        | Violet Way (Infant) Academy  |
| <b>Grade</b>                          | Main Pay Range 3 - 6<br>Upper Pay Range 1 - 3  |
| <b>Permanent / Temporary Contract</b> | Permanent  |
| <b>Full / Part Time</b>               | Full Time  |
| <b>Contract Type</b>                  | Whole Year (Standard national scale in line with the current School Teachers' Pay and Conditions document) |
| <b>Hours of Work</b>                  | 32.5 hours a week  |
| <b>Start Date</b>                     | September 2024   |
| <b>Responsible to:</b>                | Headteacher  |

Fierté Multi-Academy Trust are seeking to appoint a full-time experienced Class Teacher. The successful candidate will be a committed professional capable of providing high quality Early Years teaching.

We are looking for a reflective, creative and enthusiastic teacher to join our mutually supportive team of staff who passionately believe in providing the best education for our children. The successful candidate will be a committed professional, capable of providing high quality teaching.

Violet Way Academy is an amazing place to work. We are committed to understanding every child as an individual and meeting their needs effectively so that they can realise their limitless possibilities. We can offer an incredible team, a warm and nurturing work environment and development opportunities to support your own professional growth.

We welcome applications from suitably experienced teachers who will work closely with the Headteacher to provide an enriched Early Years learning

In addition to fulfilling the Person Specification, the successful candidate will:

- *be ambitious and highly skilled classroom practitioner;*
- *support our belief that every child has the right to the best possible learning experience;*
- *be committed to providing learners with superb knowledge, skills and understanding through an irresistible learning adventure;*
- *have high aspirations for every child in our school, and strive to ensure that every second of their journey is magical, memorable and of the highest possible standard;*
- *be committed to their own professional learning;*
- *be able to contribute and support the school's relentless drive to enable limitless possibilities for every child;*
- *be committed to safeguarding and promoting the welfare of all children and young people.*

### How to apply

Applicants should submit a completed application form to [hr@fierte.org](mailto:hr@fierte.org) by the closing date. To find out more information about the role or to arrange a visit to the Academy please email [headteacher@violetway.org](mailto:headteacher@violetway.org)

The application pack and full details of the role can be found following the link on our website [Fierté Multi-Academy Trust - Vacancies \(fierte.org\)](https://fierte.org).

Please note that CV's will NOT be accepted.

### Application timeline

Closing date: 9am Friday 10<sup>th</sup> May 2024

Shortlisting: Friday 10<sup>th</sup> May 2024

Candidates who have been shortlisted will be notified by 4pm Friday 10<sup>th</sup> May 2024

Interview will take place on: Friday 17<sup>th</sup> May 2024

### Safeguarding Statement

Fierté Multi-Academy Trust and Violet Way Academy is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expect all staff and volunteers to share this commitment.

This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of Violet Way Academy Safeguarding Policy can be viewed here [VWA Safeguarding Policy 2023-24 \(violetway.org\)](https://violetway.org)